



KINGDOM BUILDERS

Eternal Return On Investment

Coaching Resource Pages

MULTI-SITE

v.06152026



Purpose of Resources

The Kingdom Builders (KB) Resources packet is meant to be a helpful guide and tool for you and your team as you launch, sustain, and grow your generosity team. We highly encourage you to read through this resource packet in its entirety, as well as continuing to use it as a reference.

The resources are broken up into 4 sections:

1. Leadership Roles

- Job descriptions, responsibilities, etc. for those that lead & execute the responsibilities of your KB Team.

2. Communication & Lane Reports

- Lane Report templates, examples, and guides for communicating with your KB team.

3. Events

- All resources & guides for executing the various types of KB events throughout the year.

4. Additional Resources.



Kingdom Builders Resources - Multi-Site

Table of Contents

SECTION 1: LEADERSHIP ROLES	
"Pastors Set The Table" by Lee Domingue	2
Purpose of Kingdom Builders	3 - 4
KB Pastor/Leader Job Description	5 - 6
KB Admin Coordinator Job Description	7 - 8
KB Admin Coordinator Responsibilities Summary	9
KB Campus Leader Role Description	10
KB StepTHREE Guide	11
KB Team Interview Card	12
KB Opt In Card	13
KB Central & Campus Events Workflow	14
KB Campus Workflow Description	15 - 16
KB Prayer Covering Protocol	17
SECTION 2: COMMUNICATION & LANE REPORTS	
KB Team Communication Frequency	19
KB Welcome Email Template	20
KB Lane Reports Example	21 - 52
KB Lane Reports Example: Digital Version	53 - 59
SECTION 3: EVENTS	
KB Launch Event Talking Points	61
KB Launch Event Example Agenda	62
KB Launch Example Script	63 - 64
KB Post-Launch Email Template	65
KB Vision Dinner Example Agenda & Recordings	66
KB Vision Dinner / Christmas Invitation Examples	67 - 68
KB Commission® Guide	69 - 75
KB Commission Certificate Example	76
KB Gatherings at Campuses Protocol	77
KB Gathering Agenda at Campuses	78
KB Sr. Pastor Lunch Example Agenda	79
KB Sr. Pastor Lunch Example Invite	80
KB Campus Lunches	81
KB Campus Lunch Example Invite	82
KB "BTS" Lunch Protocol	83
KB Campus Event Reporting Protocol	84 - 85
SECTION 4: ADDITIONAL RESOURCES	
KB Daily Declaration	87 - 88
KB Recommended Resources	89 - 92
KB Campus Roster	93
KB Israel Mission Trip Example Info Sheet	94
KB Team Israel Mission Trip Example Itinerary	95
Yearend Offering Sequence	96
Yearend Offering Letter Example	97 - 98



SECTION: 1

LEADERSHIP ROLES



“Pastors Set The Table” by Lee Domingue

Pastors are gifted by God to possess great vision, a supernatural ability to see far-reaching for influencing the lost and discipling the saints. In fact, these visions are so exciting, they can keep you up at night... one, because you are so fired up to see God working through you and your church, and two, because you have no idea how God is going to provide all the resources you need in order to implement these great plans! But here's one thing you can always count on: If God gave you the vision, He will always supply the PRO-vision.

That provision is sitting right in front of your pulpit. It's the business leaders who attend your church, many of whom are trying to medicate the pain of the discontentment they are feeling through destructive behaviors. They though success would bring the fulfillment and validation they were searching for, but the money and the influence only left them wanting more. This is because they have never connected to their true Kingdom purpose. They're longing to invest their lives into a God-purposed destiny, and YOU hold the key that will unlock this door.

When a businessperson connects to Kingdom purposes, everything changes! These men and women are awakened to their own new visions and strategies, and their resources flourish like never before. The result? Churches get built and paid for. The Gospel goes forth and more lives are saved. Missions are sent, the poor are fed, the oppressed are helped, and our communities are transformed. Simply put: pastors need business people, and vice versa. These two destinies are indelibly intertwined, and designed like this by God. We all need to understand the value of each other's calling and how important and powerful it is that we come into covenant.

The first thing pastors must come to understand is no matter how brilliant or successful your marketplace leaders are, they absolutely need YOU to invite them to the table of this covenant. Not only are they looking to you for spiritual leadership, but they also understand authority, so most of them would never usurp your pastoral lead. They need you to invite them and pastor them so they can understand THEIR value to the vision God has placed on the church. Once you have, they will be ignited! They will come alongside you and freely offer their influence, time, resources.

Secondly, pastors and business leaders must take time to understand each other and to learn each other's language. Or as I like to say, we need to interpret each other's dialect. We are like the Chinese language in many ways. They are both called “Chinese,” but the Mandarin dialect and the Cantonese dialect are very different! One cannot understand the other with learning how both dialects communicate. So many times in the church, the business leaders are speaking Mandarin while the pastors are speaking Cantonese... but we both believe we are speaking Chinese. And we wonder why sometimes we miscommunicate. It's simply because we need to learn each other's dialect. This is done by a consistent effort by all to build authentic and transparent relationships.

Pastors, you hold the key to unlock this dynamic partnership that will advance the cause of the Local Church... your church! If we really believe what we preach: that the local church is the hope of the world... we much realize this will never happen if we don't engage our modern-day kings to charge into battle with us. Side by side, pastors and business people will become a force of epic proportions and we will be the hope AND the change our world is crying out for!



Purpose of Kingdom Builders

Purpose of the Kingdom Builders (KB) Team

The KB Team is an outlet for those who are called and equipped to finance the Kingdom of God and to leave a legacy. The KB Team serves our church with the gift of giving.

We have different gifts, according to the grace given to each of us. If your gift is prophesying, then prophesy in accordance with your faith; if it is serving, then serve; if it is teaching, then teach; if it is to encourage, then give encouragement; if it is giving, then give generously; if it is to lead, do it diligently; if it is to show mercy, do it cheerfully.

-Romans 12:6-8

The Five KB Lanes of Impact

A lane gives clarity, intentionality and focus for team members. All five lanes are unique in their mission yet all are focused on a single purpose. Each lane has its own report to provide the KB Team with information on new projects, existing projects, connect opportunities, financial need and Kingdom impact.

Church Projects:

Focus: capital projects for buildings

Goal: to keep our buildings and facilities in pace with our church growth while maintaining a debt-free position

Roster: leaders with passion to see the church expanding to reach more people and those with experience in larger-scale capital projects and budgets

Measurables: the tangible difference being made by opening more seats at more services in more locations

Connection Opportunities: periodic site visits with team leaders

NexGen:

Focus: facilities expansion, scholarships, buildings, endowments

Goal: to develop an accredited top-tier Christian students ministry raising up generations of leaders impacting the world for Christ

Roster: those passionate to see the next generations of young people equipped to become church leaders

Measurables: facilities, academic and graduation metrics, post graduation placement and impact in the ministry field

Connection Opportunities: mentor young leaders, attend marketplace leader/students connection lunches, and offer internships

Local Missions:

Focus: Dream Centers, inner city outreach, prison ministry, organizations that serve communities throughout our state

Goal: to reach the poor, oppressed and needy through the local church

Roster: those who feel called to serve our local and state communities

Measurables: number of people serving, lives touched, difference being made

Connection Opportunities: serve at a Dream Center, prison* or outreach projects

National Missions:

Focus: church planting through ARC, church development through GrowLeader and fighting human trafficking in the USA through Trafficking Hope

Goal: to help life-giving churches be planted and impact their community

Roster: those passionate about church planting and growing healthy local churches



Measurables: number of churches planted, growth rates, number of lives touched
Connection Opportunities: attend GROW trainings, ARC All Access Conferences and events, serve or host human trafficking awareness events

Global Missions:

Focus: global church planting, discipleship, outreach
Goal: to fulfill the Great Commission through church planting, people coming to Christ, and nations being changed
Roster: those with the heart to fund, equip and or serve in international missions
Measurables: number of churches planted, leaders trained, and people saved
Connection Opportunities: mission trips to see and serve at various areas we are making a difference

Vision Gap

Each KB Lane will have a Vision Gap listed that will be the total vision dollar amount need, less what's currently received, equaling the total financial gap needed.

Join the KB Team

KB people give influence, resources, and time as a local church ministry expression to advance the cause of Christ. Each member prayerfully commits to give over and above their tithe to impact eternity for generations to come—to leave a legacy.

Members of the KB Team fulfill the following items:

- **To be a member of our Church**
- **To have completed all steps of the Growth Track**
- **To have committed to giving over and above their tithe**
- **To have the spiritual gift of giving (Romans 12:4-8)**
- **To view giving as an act of worship unto the Lord**
- **To desire to use resources, influence and/or time to make a difference through the local church**

Please choose one or more KB Lanes that you feel called to serve in and reply to kb@yourchurch.com so that we can connect you to your Team Leader.

*Each of you should give what you have decided in your heart to give, not reluctantly
or under compulsion, for God loves a cheerful giver.
-2 Corinthians 9:7*

Thank you for partnering with us to invest in the Kingdom of God!

NOTE: This document is to be shared with all members (current and new) of your KB Team as an external resource. Attach this document as a resource in the welcome email to new team members.



Kingdom Builders Leader Job Description

Position Description EXAMPLE ONLY

Position Title:	KB Leader or Pastor
Location:	Main Campus
Business Unit Name:	KB Team
Reports to (title):	Senior Pastor

Position Summary:

The KB Leader is responsible for providing direction, development, and oversight of the KB Team at all church campuses. They will support the Senior Pastor's vision through a variety of tasks related to organization, administration, and communication. The KB Leader's duties and responsibilities are but not limited to the following:

Essential Duties and Responsibilities:

- Develop and lead the KB Team initiatives, KB Lane and Campus Leaders (when applicable).
- Oversee all KB events, Pastor lunches, and resources, in collaboration with the event/church staff for all event details, logistics, etc.
- Oversee KB Admin Coordinator (KAC) regarding overall Quality Control in every teaching resource, letters, communication, proofread all documents and website for spelling, grammar, and layout errors. Ensure the KAC is intuitive to keep everything excellent.
- Oversee KB Team Relationship Support in which the KAC will execute
 - o Campus Pastors, KB Campus Leaders, KB Team members, key leaders birthdays, anniversaries, cards, thank you notes, lunches, gifts, always thinking of ways to bless others. Excellence is all we do.
- Represent Senior Pastor, Pastoral Executive Team, Church and KB Team Ministry in the best light always.
- High level of discretion and confidentiality required.

Other Knowledge, Skills, Abilities, Certifications:

- Personally have the spiritual gift of giving (Romans 12:6-8) and part of the KB Team.
- Previous (successful) executive or entrepreneur experience is invaluable.
- Not intimidated by people who are very successful in business, have large amounts of wealth, large scale projects with vast financial numbers.
- Passionate about seeing business people fulfill what God created them to do in the marketplace.
- Precious track record with the ability to raise money for business or a charity cause.
- Ability to build teams and lead thru empowering others.
- Others focused. Submitted to church's vision and not trying to create their own.
- Believe the local church is the hope of the world. Understands the difference between philanthropy and giving in Jesus name advancing the local church.
- Ability to connect and work well with multiple levels of the marketplace institution (i.e. CEO, Presidents, or their delegates).
- Professional image/presence tailored to targeted audience.
- Excellent verbal/written communication skills with high level of experience working with high capacity people.



Kingdom Builders Leader Job Description

Other skills not required but good to have knowledge of:

- PC knowledge and experience with Outlook, Power Point, Word, Excel, Adobe, Church Database, and mass email communication solutions.
- Web intuitive.
- Excellent intuitive skills questioning/investigative skills to uncover needs and creatively translates to solutions.
- Excellent planning, organizational and prioritization skills.
- Writing skills to communicate vision to learn through emails and letters.



Kingdom Builders Administrative Coordinator Job Description

Position Description EXAMPLE ONLY

Position Title:	KB Administrative Coordinator
Location:	Main Campus
Business Unit Name:	KB Team
Reports to (title):	KB Leader/Pastor

Position Summary:

The Administrative Coordinator is responsible for providing administrative support to ensure efficient day to day operations of the KB Team and KB Leadership small groups. They will support the KB Leader and KB Team through a variety of tasks related to organization, administration, events, and communication. The Administrative Coordinator duties and responsibilities are, but not limited to the following:

Essential Duties and Responsibilities:

- Manage KB Team, campus leaders, KB Leader appointment schedule and overall calendar by planning and scheduling meetings, conferences, teleconferences, and travel.
- Assist in coordinating all KB events, resources, working with event/church staff for all event details, logistics.
- Overall Quality Control in every teaching resource, letters, communication, proofread all documents and website for spelling, grammar, and layout errors. Learn to be intuitive to keep everything excellent.
- Respond/Direct any general KB team emails and phone calls.
- Assist in development and management of KB resource library.
- Provide general administrative support including mailing, scanning, and copying.
- Relationship support
 - o Campus Pastors, KB Campus Leaders, KB Team members, key leaders birthdays, anniversaries, cards, thank you notes, lunches, gifts, always thinking of ways to bless others. Excellence in all we do.
- Represent Pastor, Pastoral Team, Church and KB Team Ministry in best light always.
- Hospitality inside and outside office when meetings visitors require it.
- High level of discretion and confidentiality required.

Other Knowledge, Skills, Abilities, Certifications:

- Passionate about seeing people fulfill what God created them to do.
- Serve with excellence. Always.
- Excellent verbal/written communication skills with high level of experience working with high capacity people.
- Not intimidated by people who are very successful in business, have large amounts of wealth, large scale projects with vast financial numbers.
- Excellent listening skills and interpersonal skills.
- Excellent intuitive skills questioning/investigative skills to uncover needs and creatively translates to solutions.
- Excellent planning, organizational, project management, and prioritization skills.
- Demonstrated ability to manage multiple tasks simultaneously.
- Professional image/presence tailored to targeted audience.
- Excellent writing skills to draft memos, emails, letters.
- Excellent phone skills.



Kingdom Builders Administrative Coordinator Job Description

- Problem-solving skills, solution oriented; able to identify problems and suggest solutions.
- Ability to work both independently and as a team player in a team environment.
- Excellent memory skills; ability to retain information.
- Ability to work well with multiple levels of the marketplace institution (i.e. CEO, Presidents or their delegates).
- Advanced skills with Outlook, Power Point, Word, Excel, Adobe.
- Web intuitive.
- Ability to overcome obstacles and objections.
- Ability to work in a fast-paced changing environment.



Kingdom Builders Admin Coordinator Responsibilities

Weekly Items:

- Sending out birthday cards from/signed by KB Leader to KB Team members (send out 2 days in advance of the birth date)
- Sending out hand written thank you giving notes to generous givers from that week (admin writes notes from KB Leader)
- Set calls/lunches/breakfasts/meetings of KB Leader with church staff & KB team members
- Make sure all devotionals are scheduled out ahead of time to be sent out
- Respond to email sent to kb@yourchurch.com email as needed
- Add new KB Team members from growth track, gatherings, or personal calls/meetings with KB pastor

Monthly Items:

- Compile KB Leader's monthly report to direct report
- Campus Gatherings:
 - Coordinate date of gathering with KB Leader's schedule and campus team's schedule
 - Compile invite list from campus team
 - Send out invite & RSVP
 - Manage RSVPs & keep campus team up to date
 - Bring connection cards to gathering & collect at end of night
 - Add new members to the team from the gathering
- KB Lunches with Senior Pastor:
 - Coordinate with Senior Pastor's admin dates for lunch
 - Compile list of Legacy couples to invite to lunch from KB Leader
 - Send invite out on behalf of KB Leader
 - Assist Senior Pastor's admin in picking up food/serving at lunch/clean-up at end

Event to Event Basis:

- Vision Dinner
 - Send out an electronic SAVE THE DATE
 - Work with KB Leader on potentials to add to the invite list that would join the team following the dinner
 - Work with Creative Team to create a mail out invitation
 - Make sure all addresses of KB Team are up to date
 - Have all addresses printed on the envelopes and mail out all invitations
 - Manage all RSVPs
 - Coordinate and make sure all departments involved are on the same page (Creative, Production, Events, etc.)
- Christmas Party
 - Send out an electronic SAVE THE DATE
 - Work with Creative Team to create a mail out invitation
 - Make sure all addresses of KB Team are up to date
 - Have all addresses printed on envelopes and mail out all invitations
 - Manage all RSVPs
 - Coordinate and make sure all departments involved are on the same page (Creative, Production, Events, ect.)
- KB Reports (3 times a year)
 - Send out 30-Day reminder of due date of report to correct contact
 - Send 2-week out reminder
 - Send 1-week out reminder
 - Compile & proof all reports & send to KB Leader for final review
 - Create and send out reports to all of KB Team



Kingdom Builders Campus Leader Role

Campus Pastor:

- 1) Campus Pastor works with KB Leader/Pastor to identify the prospective KB Campus Leader.
- 2) Campus Pastor to engage and discuss with the prospect if they are interested in serving in this leadership role.
- 3) KB Leader interviews the prospective KB Campus Leader, approves and trains them on the KB vision, purpose and their role as KB Campus Leader including how to conduct the **StepTHREE** interview with the KB Team Interview card.

Criteria:

- KB Campus Leader currently serves on KB Team. They have self-identified they have the spiritual gift of giving, devoted tither, completed the **Growth Track**, and actively attend their respective campus.
- The KB Campus Leader is the point of contact for the KB Team at their respective Campus while providing support to overall **CHURCH NAME** KB Team, KB Leader, KB Lane Leaders and the **CHURCH NAME** vision.

Role:

- KB Campus Leader will conduct or ensure completion of the KB Team Interview Card with individuals at your campus during the monthly **StepTHREE of the Growth Track**. All new members to the KB Team should be vetted by the KB Campus Leader and/or Campus Pastor, with the exception of special circumstances initiated by the Central or KB Lead Team.
- Please scan and email the completed KB Team Interview Card to kb@mychurch.com after completing **StepTHREE**.
- Upon completion clearance from the **Growth Track Team** and entered onto the team in Church Database, we send them a welcome email and further communication through the KB Lane Reports.
- Communicate and Attend church-wide KB events, respective KB events, and serve as campus ambassador for all KB events.
- Serves as representative for KB Team to field KB Team questions, coordinate events, communicate vision projects to be funded, and to grow and strengthen KB Small Groups.
- Connects with business leaders from time to time at your campus for coffee, breakfast or a lunch. Include Campus Pastor and/or KB Leader as needed.
- Leads KB focused small groups and serves and the Small Groups Coach for the KB small groups at their campus.
- Assists with the invitation lists for Campus Gatherings and KB lunches. Also attends and provides input of the agendas for both events.



Kingdom Builders **StepTHREE** Guide

- **StepTHREE** is the **3rd Sunday of each month**. See Campus Pastor for exact time.
- Ensure KB Team meeting place is on **StepTHREE** campus map.
- KB Leader (or approved designee) is to interview all prospective Kingdom Builders people using the preprinted KB Interview Card in **StepTHREE Guide**.
 - o All approved interview designees must have completed **Growth Track** and actively serve on Kingdom Builders.
 - o If multi-site, Campus Leader is to interview prospective Kingdom Builders at their campus.
- Meet at designated **StepTHREE** campus location. Wait 5-10 minutes to ensure everyone has time to find location.
- If 1 Attendee or Couple:
 - o Welcome.
 - o Proceed to Kingdom Builders Interview Card.
- If 2+ Attendees:
 - o Welcome.
 - o Share the Kingdom Builders Vision of what Kingdom Builders is and what it does.
 - o Attendee completes Kingdom Builders Interview Card and returns to you.
 - o Inform them that you will follow-up with them via phone very soon.
- Please scan and email the completed Kingdom Builders Interview Card to kb@yourchurch.com after completing **StepTHREE**.
- Upon completion clearance from the **Growth Track** Team and input into in Database, Kingdom Builders Central will send them a welcome email as well as notification of further communication through the Kingdom Builders Lane Reports.
- See attached Interview Card sample, Vision Document, Lane Reports sample.



KINGDOM BUILDERS TEAM CARD

Applicant: _____ Date: _____

Profession: _____ Phone: _____

Email: _____

Interviewer: _____ Campus: _____

Questions:

1. Tell me about you. How did you come to Christ? How long have you been at our church?

2. Tell me about the season of life you are in? (Single, Married, Personally, Professionally)

3. Have you completed the Growth Track? Check which Steps: 1 ___ 2 ___ 3 ___

*We encourage you to complete all 3 Steps.

4. Why do you feel like you have the spiritual gift of giving?

5. What do you want your legacy to look like?

6. Which lane(s) are you most passionate about? (Circle all that apply)

1) Capital Projects Lane 3) Local Missions Lane 5) Global Missions Lane

2) NexGen Lane 4) National Missions Lane

FOR KB LEADER ONLY: H ___ N ___ Y ___ Email to kb@yourchurch.com
(H - Hold N - No Y - Yes)



KINGDOM BUILDERS TEAM CARD

Applicant: _____ Date: _____

Profession: _____ Phone: _____

Email: _____

Interviewer: _____ Campus: _____

Questions:

1. Tell me about you. How did you come to Christ? How long have you been at our church?

2. Tell me about the season of life you are in? (Single, Married, Personally, Professionally)

3. Have you completed the Growth Track? Check which Steps: 1 ___ 2 ___ 3 ___

*We encourage you to complete all 3 Steps.

4. Why do you feel like you have the spiritual gift of giving?

5. What do you want your legacy to look like?

6. Which lane(s) are you most passionate about? (Circle all that apply)

1) Capital Projects Lane 3) Local Missions Lane 5) Global Missions Lane

2) NexGen Lane 4) National Missions Lane

FOR KB LEADER ONLY: H ___ N ___ Y ___ Email to kb@yourchurch.com
(H - Hold N - No Y - Yes)



Name _____

Spouse Name _____

Email _____

Spouse Email _____

Campus _____

I want to join the KB Team? Yes _____



Name _____

Spouse Name _____

Email _____

Spouse Email _____

Campus _____

I want to join the KB Team? Yes _____



Name _____

Spouse Name _____

Email _____

Spouse Email _____

Campus _____

I want to join the KB Team? Yes _____



Name _____

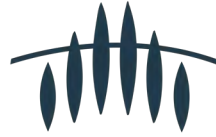
Spouse Name _____

Email _____

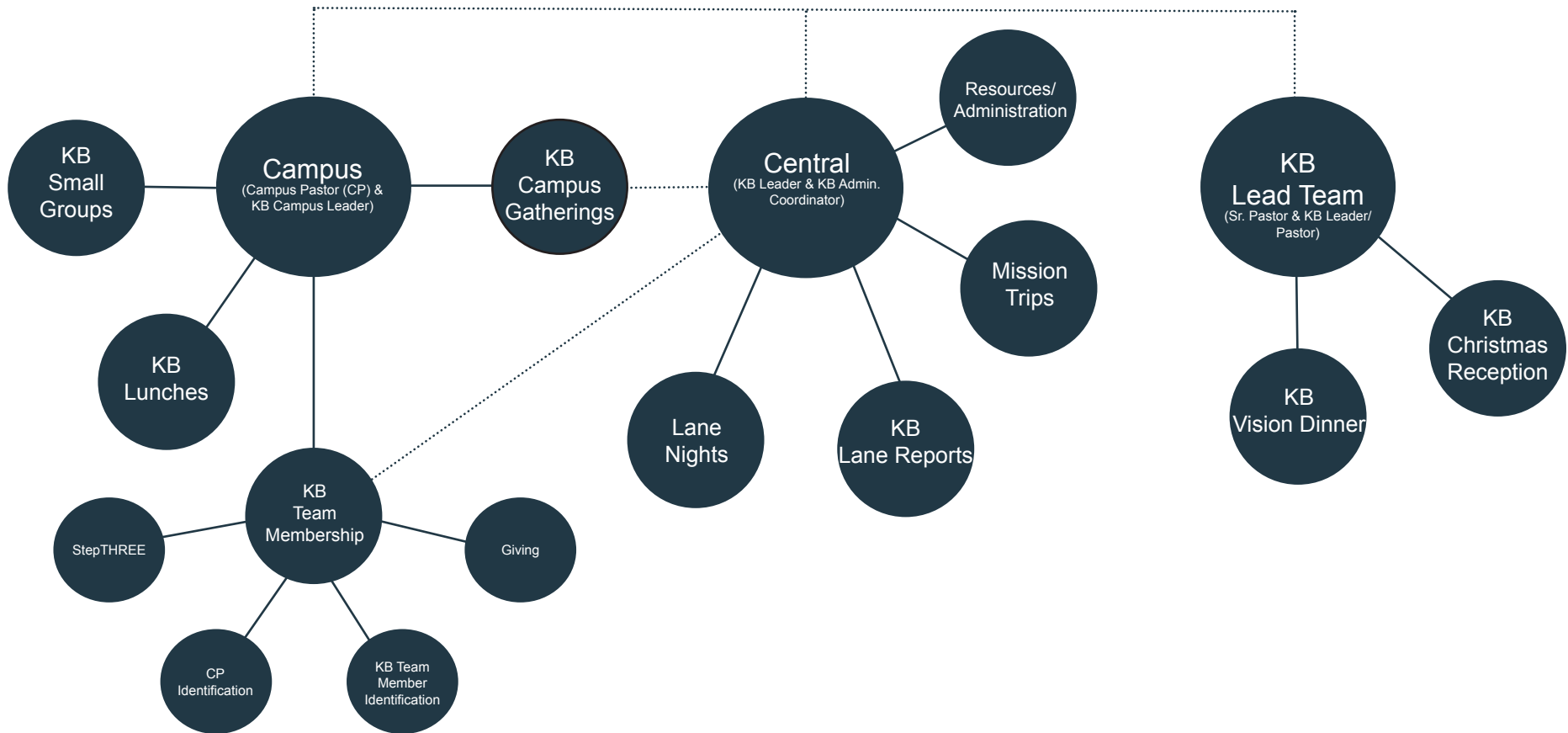
Spouse Email _____

Campus _____

I want to join the KB Team? Yes _____



Kingdom Builders at Campuses Workflow





Kingdom Builders Campus Workflow Description

Campus Duties:

- KB Small Groups
 - o Led by Campus Pastor, KB Campus Leader, and KB Team members. If there is not a KB Campus Leader at a campus, the campus's Small Group Director serves in that place until one is established. The KB Campus Leader will also serve as the Small group Coach for KB small groups at their campus. Recommended resources available on page 113.
- KB Lunches at Campuses
 - o Lunches for the Campus Pastor and KB Campus Leader to connect with KB families/couples at **Church Name**. Protocol on page 105.
- KB Membership
 - o StepTHREE - KB Leader and Small Groups Director at the campus conduct KB interviews at Step THREE. Central KB Staff will add approved attendees to the KB Team by adding them in all systems, as well as sending a welcome email (page 20). The StepTHREE Protocol is on page 11 and the KB Team Interview card is on page 12.
 - NOTE: Interview card can be printed out and cut for use.*
 - o CP Identification - Potential KB Team member can be identified by the Campus Pastor and can take the next step of joining the team through StepTHREE or attending a KB Campus Gathering or the annual KB Vision Dinner.
 - o KB Team Member Identification - Current KB Team members may identify other campus members that have the capacity or potential to be on the KB Team. They can either connect them with the KB Campus Leader and Campus Pastor, attend StepTHREE with them, or propose that they be invited to a KB Campus Gathering or the annual KB Vision Dinner.
 - o Giving - Central will share potential KB Team members through a "Potentials" tab on the Campus KB Rosters sent to the Campus Pastors and KB Leaders every month. Their potential is based on generous gifts received from Central but at no time will the gift amounts ever be shared.
- KB Campus Gatherings
 - o Gathering for current KB Team members, as well as potential KB Team members. Campus team executes event and Central KB Team attends upon request. Opt In cards scanned and sent to Central KB Staff day following the Gathering. The KB Gathering Protocol on page 101, the agenda template is on page 102 and the KB Team Opt In card is on page 13.
 - NOTE: Opt In card can be printed out and cut for use.*

Central Duties:

- Lane Nights
 - o A night highlighting 1 of the 5 KB Lanes. Central KB Staff will set date, send out invite, and bring in guest speaker.
- KB Reports
 - o Managed and sent out 3 times a year by Central KB Staff.
- Mission Trips
 - o Set and managed by Central KB Staff. Campus pastors and KB Campus Leaders are welcome to join and lead KB Team mission trips.
- Resources/Administration
 - o Created, edited, and distributed by Central KB Staff.



Kingdom Builders Campus Workflow Description

KB Lead Team Duties:

- KB Vision Dinner
 - o KB Team at all campuses invited to this once a year event where Senior Pastor gives his “state of the union address”; he gives KB vision as well as brings in guest speakers to highlight each of the 5 lanes. Great opportunity to invite prospective KB Team members.

- KB Christmas Reception
 - o KB Team at all campuses invited to this once a year KB Team Christmas Reception. This event is reception style with no established program. Senior Pastor shares for 10-15 minutes. The main goal of this night is for KB Team to have the opportunity for fellowship with Senior Pastor, hence minimal programming.



Prayer Covering Guide

Below is a guide and key tips for the kinds of prayer covering that take place within the KB team.

KB Prayer/Intercessor Team

The KB Prayer Team is a person or team of people that pray over your KB Team daily. Just like you have a prayer team covering other areas of ministry within your church, there also needs to be intercessors covering your KB team.

Prayer Team Leader & Intercessors Responsibilities:

- Has the spiritual gift of intercession.
- Understands the gift of generosity.
- Being on the KB team personally is encouraged but not required.
- High-Discretion.
- Pray as a group before KB Central events. Can also be present during KB Central events to cover event in prayer while it's taking place.

Prayer Focuses:

- Prayer covering of KB Leader & KB Support Staff.
- Prayer covering of KB Campus Leaders and their families (if multi-site).
- Prayer covering for all KB team members, their families, businesses, and endeavors.

Additional Notes:

- This team is recruited via invitation only - hand selected small group of people (5-7 max).
- Recommended that KB Leader and KB Prayer Team Leader meet quarterly to provide clarity, updates on current church calendar and activities, as well as answer any questions Prayer Leader may have.

Praying Over Businesses

You may get a request time to time to pray over or dedicate the business, new office location, etc. from the business leaders in your church. The Bible speaks of the anointing of the prophets, priests, and kings. All of hell will try to attack, distract, and destroy the success of a Christian business person when they see their Monday-Friday as a holy, redemptive calling. It is important as the church to come alongside your business leaders to support, cover, and bless the difference they are making in the marketplace.

KB Leader & Church Staff Responsibilities:

- KB Leader & other Church Staff can be part of this team.
- Campus Pastor of the KB Team member is preferred to join (if multisite).
- Establish a point of contact on the KB staff for KB team to make requests to and schedule.
- Explain the purpose and reason for prayer covering over offices, business endeavors, etc. to your KB Team.
- KB Staff point of contact coordinates place and time with KB team member request.
- Bring anointing oil.

Prayer Focuses:

- Every customer or potential customer.
- Every vendor relationship.
- Staff & their families.
- Workplace safety.
- Uncommon favor in all areas of life and business.
- Prayer walk the property, buildings, offices.
- Offer prayer for staff on site that want it.

Additional Notes:

- ALWAYS ask owner's permission for the parameters of praying if business is taking place with staff and customers present. Don't assume what the permissions are.
- If current KB Leader is not an ordained pastor, have an Executive or Staff Pastor join as well.



SECTION: 2

COMMUNICATION & LANE REPORTS



Kingdom Builders Team Communication Frequency

Birthday Cards to KB Team – Central Mailed Card Communication

- Communicated to: All KB Team
- Purpose: Individually wish every team member “Happy Birthday!”
- Frequency: Card sent once a year.

Notes to Givers – Central Mailed Card Communication

- Communicated to: Those who give \$XXXX or above.
- Purpose: Say thank you for generous gift.
- Frequency: Cards are sent out every week; those that give frequently are sent a note once a year.

Devotional – Central Email Communication

- Communicated to: All KB Team
- Purpose: Share devotional written to business leaders by Lee Domingue.
- Frequency: Every Tuesday at 6am.

Gatherings – Central Email Communication

- Communicated to: KB Teams at Campuses
- Purpose: To invite KB Team members to gatherings happening at the campus they attend. Gatherings happen 1-2 times at a campus per year. The frequency and dates are at full discretion of KB Campus Leader and Campus Pastor.
- Frequency: Invite 1 month out + Reminder 1 week out – CPs and KB Leader are given phone numbers to make personal call invites.

Lane Nights – Central Email Communication

- Communicated to: All KB Team
- Purpose: Invite KB Team to a night of highlighting 1 of the 4 lanes (not projects).
- Frequency: Invite 1 month out + 1

Small Groups – Direct Individual Communication

- Communicated to: KB Team Leading or interested in small groups.
- Purpose: Direct interest towards a KB Team small group.
- Frequency: As often as we get inquiries.

Annual Campus Leaders Meeting – Direct Individual Communication (if multi-site only)

- Communicated to: KB Campus Leaders
- Purpose: Invite for KB Pastor to connect, fellowship, and share vision with KB Campus leaders and wives.
- Frequency: Invite 1 month out + 1 reminder

Ps. Lunches – Direct Individual Communication

- Communicated to: 4-5 Legacy couples.
- Purpose: Invite KB Team couples to have lunch with Senior Pastor and KB Leader.
- Frequency: Invite 3 weeks out

Vision Dinner – Central Invite Communication

- Communicated to: All KB Team
- Purpose: Invite the KB Team to the annual KB Vision Dinner.
- Frequency: 1 Save the Date via Central email + 1 mailed invitation + multiple reminders via Central email.

Christmas Party – Central Invite Communication

- Communicated to: All KB Team
- Purpose: Invite the KB Team to the annual KB Christmas Party.
- Frequency: 1 Save the Date via Central email + 1 mailed invitation + multiple reminders via Central email.

Mission Trips Announcement – Central Invite Communication

- Communicated to: All KB Team
- Purpose: Announce the 3 KB Team specific trips every year (1 family trip + 2 other) and/or number of spots open.
- Frequency: 1 announcement email + 1 reminder email if more spots become available.



Kingdom Builders Welcome Email Template

Dear John and Sarah,

Thank you for taking the next step in joining the Kingdom Builders Team. We are so glad that you have decided to serve God's Kingdom by using your Spiritual Gifts. Your Kingdom Builders Campus Leader is **Tim Heard**. Please feel free to connect with him at tim@yourchurch.com on any questions you may have or let him know if you are passionate about a particular Kingdom Builders Lane.

Please note that you will receive via email all five Kingdom Builders Lane Reports three times a year as a way to keep you informed and connected. You can find the most recent Kingdom Builders Lane Reports located in the links below. Take a moment and review them as we believe you will find them helpful. If you have any questions please do not hesitate to email us. Know that our Kingdom Builders prayer team prays for you and your family every day by name. Thank you for playing a critical role at **YOUR CHURCH NAME** in advancing the Kingdom of God!

Projects Lane Report ([hyperlink report here](#))
NextGen Lane Report ([hyperlink report here](#))
Local Missions Lane Report ([hyperlink report here](#))
National Missions Lane Report ([hyperlink report here](#))
Global Missions Lane Report ([hyperlink report here](#))

Blessings,

Lee Domingue
Kingdom Builders Leader/Pastor



Kingdom Builders Lane Reports Example

The following pages are examples of the Lane Reports distributed as PDFs. In this version, you would create each Lane Report and send to your KB Team via email as hyperlinked PDFs. The following are included in the example:

Snapshot: Overview of entirety of reports and highlighting priority projects for the lanes

Capital Projects Report

NextGen Report - In this example is labeled as "Highlands College". However, a NextGen report can include vision initiatives with childrens ministry, youth, young adults, and college. If a church facilitates a ministry leadership school/ internship, this lane is also a great fit as seen in the example provided.

Local Outreach Report

National Outreach Report

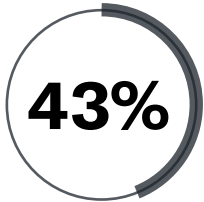
Global Outreach Report

Highlands Projects

Legacy Lane Report - January 2024

Vision Gap
\$114,000,000

Vision \$200,000,000
Received \$86,000,000



Lane Overview

For the Capital Projects of Church of the Highlands, our goal is to keep our buildings and facilities on pace with our church growth while maintaining a debt-free position. We see this tangible difference by opening more seats at more services in more locations.

Lane Highlights

- Huntsville Campus: Construction is underway with the building planned to open in February 2024.
- Florence Campus: Construction is underway with the building planned to open by December 2024.
- Opelika Campus: Sitework has begun with the building planned to open in Spring 2025.
- Oxford Campus: Site planning has begun, construction start date to be determined.

New Vision Projects

Additional Dream Centers

Dream Centers Campus Properties – Huntsville, Montgomery, and Tuscaloosa

Estimated Building Cost: **\$9,000,000** (\$3,000,000 each)

Campus Projects

Auburn (West)

+/- 55 acres was previously purchased in West Auburn in anticipation of construction of a future Auburn West Campus.

Campus Building Cost: **\$20,000,000**

Florence (Shoals)

Construction is underway for the Florence (Shoals) campus with the building planned to open by December 2024.

Campus Building Cost: **\$23,000,000**

Opelika

Land was previously donated for this Campus. Design and contract pricing is complete on this project and sitework has begun to prepare for construction. The building is planned to open in Spring 2025.

Campus Building Cost: **\$18,000,000**

Oxford

Construction of this Campus will start at a date to be determined. Property was previously purchased and sit planning has begun.

Campus Building Cost: **\$18,000,000**

Sylacauga Campus

+/- 16 acres has been purchased in Sylacauga in anticipation of construction of a future Sylacauga Campus.

Campus Building Cost: **\$18,000,000**

Campus Land and Building Projects - Columbus, Mobile, and Troy

We are currently searching for land options to construct future permanent buildings for these campuses.

Campus Land & Building Cost: **\$72,000,000** (Estimated \$24,000,000 each)

Progress Reports

Huntsville Campus

Construction is well underway with focus on internal plumbing, mechanical and electrical system installation. Sheetrock partitions and finishing is underway as well. Parking lot installation is in progress. The campus will launch around February 2024.

Campus Land & Building Cost: **\$22,000,000 – Paid for with cash**

Connection Opportunities

Site visits available upon request. Email Bruce Adams at bruce@churchofthehighlands.com for more information.

Wins

Alabaster Campus

The construction of the new campus is complete and was paid for with cash. The first service was held on August 27th, with **2,982** people in attendance!

2023 Year to Date

- Avg. Weekly In-Person Attendance: **44,933** (Campuses and Correctional)
- Avg. Weekly Online Engagements: **34,119** (Live and On-Demand)
- Documented Decisions: **36,017** (Campuses and Correctional)
- Visiting Families: **13,092** (Campuses and Correctional)

At The Movies

- In-Person Attendance: **187,252** (Campuses and Correctional)
- Documented Decisions: **1,745** (Campuses and Correctional)
- Visiting Families: **976** (Campuses and Correctional)

Highlands Christmas

- In-Person Attendance: **115,301** (Campuses and Correctional)
- Online Engagement: **30,226** (Live and On-Demand)
- Documented Decisions: **505** (Campuses and Correctional)
- Visiting Families: **328** (Campuses and Correctional)

Prayer

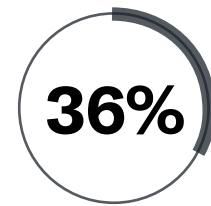
- Pray God's favor and wisdom for the Highlands Trustees, Pastor Chris, and Executive Team as they plan and lead future campus expansion efforts.
- Pray for God's favor and wisdom for all government officials that lead our cities and states.
- Pray for safety of the workers at all construction sites.
- Pray for great weather and against any attacks of the enemy to stall, obstruct, or impede our projects.
- Pray for the people that will connect with Highlands and, ultimately, the Lord as these projects are completed and opened.

Highlands College

Legacy Lane Report - January 2024

Vision Gap
\$201,242,300

Vision \$312,500,000
Received \$111,257,700



Lane Overview

Highlands College is a biblical higher education institution that exists to supply the Church with leaders of competence, character, and spiritual maturity, holistically trained to lead lives of eternal impact by fulfilling the Great Commission.

Because of the abundant generosity of Highlands College donors through the Eternal Impact Campaign and our partnership with Church of the Highlands, Highlands College is equipped to develop generations of leaders who will impact the world for Christ. Highlands College assesses its effectiveness in achieving this mission through student learning objectives, graduation metrics, and post-graduation placement.

Lane Highlights

\$17.5 Million Challenge Gift

Hobby Lobby's Green Family committed another extraordinary gift to Highlands College that allows the expedited renovation of the second on-campus student housing facility, The Village at Highlands College. In November 2023, they presented the College with a "challenge gift" of \$17.5 Million. This "challenge gift" means for every dollar raised, they will match it up to \$17.5 Million, doubling the raised amount to \$35 Million.

The Green family has steadfastly supported the College's vision to create a ministry academy model in world-class facilities. In 2021, they generously donated \$20 Million to fund the construction of The Heights, the first residence hall that opened at the beginning of the Spring 2023 semester.

Individuals or organizations interested in advancing the Highlands College mission and contributing to this challenge can connect with the Office of Institutional Advancement at campaign@highlandscollege.edu.

Projects

Eternal Impact Campaign

Current Vision

Phase I

- Priorities:
 - To renovate the existing Church of the Highlands Grandview Campus into a world-class training ground. (Complete)
 - To fund Endowed Tuition Scholarships. (Over **110** committed to date.)

Phase I Fundraising Goal: **\$100,000,000 (Completed Goal)**

Phase II

- Annual Unrestricted Donations: **\$10,000,000**
 - Scholarship & Financial Programs (to replace government funding previously utilized by students)
- New Capital Projects:
 - The Village – Estimated cost: **\$34,000,000**
 - Campus Security Enhancements (Student Experience & Security) – Estimated cost: **\$7,000,000**
 - Sports Fields – Estimated cost: **\$8,000,000**
 - Dining Project – Estimated cost: **\$3,500,000**

Phase II Goal: **\$62,500,000**

Future Vision

Scholarship Endowment

Scholarship Endowment: **\$150,000,000** for 1,000 scholarships

Scholarship Goal: **\$150,000,000**

Perpetual Purpose Foundation

The Perpetual Purpose Foundation will exist to ensure the mission, vision, and purpose of Highlands College in perpetuity. The Foundation will serve as the protector to ensure the College's endowed funds from donors do not drift from the original purpose.

Total Vision Fundraising Goal: **\$312,500,000** (\$111,257,700 raised with \$201,242,300 remaining)

Highlands College Community Partners Program

HC Community Partners is an annualized sponsorship program established to develop and continue relationships with business leaders and seeks to promote neighborly partnerships between Highlands College, our surrounding community, and beyond.

All Community Partner revenue is tax-deductible and will directly benefit the Eternal Impact Campaign, which exists to fund the mission, vision, and goals of Highlands College. If you own a business, work for a company that shares our values and are seeking opportunities to empower the next generation, we invite you to explore and share the enhanced marketing and experience benefits available for Community Partners this academic year. Visit the [HC Community Partner website](#) to learn more.

Impact Team

The Impact Team comprises individuals and churches who annually invest \$100,000, or more, to directly support Highlands College's mission, vision, and goals. Impact Team members receive invitations to select Highlands College events, the chance to attend events and trips with the Highlands College Leadership Team, including Chancellor Chris Hodges, and opportunities with Highlands College special guests.

Progress Reports

Office of Institutional Advancement

Eternal Impact Campaign

Since its inception, over **\$111.2 million** has been committed to Highlands College and the Eternal Impact Campaign. From our third quarter, July 1, 2023 to September June 30, 2023, Highlands College gained **over 90 new donors** and received over **1,300 gifts** supporting its vision to send laborers into the harvest field.

Enrollment Services

Students in Training in Fall 2023

- Traditional Students - **347**
- Evening Students - **535**
- Total in Training - **882**

New Discovery Day Experiences

With the recent rebrand of Preview Day to Discovery Day, Highlands College added important new sessions to the intentional programming to ensure prospective students and their parents have all the information they need in the college decision-making process.

In October, the team added an HC Degree session designed to inspire and inform our guests about all aspects of the new Highlands College majors and minors. An additional session was added in November to highlight the Highlands College Placement Pathway and mission trips. Discovery Day participants are providing positive feedback on these sessions, and the Highlands College team continues pursuing opportunities to bring excellent experiences to our guests.

Academics & Ministry Training

Dr. Henry Cloud Joins the In-Residence Day Program

In October, Highlands College had the honor of welcoming Dr. Henry Cloud, *New York Times* bestselling author, clinical psychologist, and leadership expert, to campus as Leader-in-Residence. Dr. Cloud was generous with his time and spent two days investing in our students—including two Chapel services, a Q&A session with select Student Leaders (students serving as HC Ambassadors, Captains, Resident Assistants, and Chapel team members), and a podcast with President Mark Pettus. He led profound sessions on trust, boundaries, and provided insights from over 25 years of experience helping people.

The Highlands College In-Residence Program is a cross-functional group of esteemed leaders investing their expertise and experience in Highlands College students to build more well-rounded leaders. The purpose of the program is to expose our students to various leadership approaches to educate, equip, and empower them to be leaders in their chosen ministry fields.

President's List

Last year, **10** Traditional and **25** Evening Students qualified for and were recognized on the Fall 2023 President's List. The President's List recognizes students who have achieved a perfect 4.0 GPA, completed all co-curricular requirements, and are in good standing each semester.

Dean's List

Last semester, students had the opportunity to qualify for a new Highlands College academic honor. **9** Traditional students were recognized on the Fall 2023 Dean's List. The Dean's List recognizes full-time students in good standing who earned a grade point average of 3.70-3.99 and completed all co-curricular requirements.

Ministry Placement

Student Placements and Church Engagement

As of December 2023, **1,237 students, trained by Highlands College** have been launched into **343** churches and ministries, across **34** states, District of Columbia, **1** US territory, and **18** countries.

Campus Developments

Highlands College Expands Campus Footprint

Last fall, Highlands College purchased property on Birmingham's most prominent corridor. On September 27, the Extended Stay America and accompanying **4.07 acres** adjacent to the current campus and located on U.S. Highway 280, was acquired for \$17.7 million.

The **45,000-square-foot property** is undergoing renovations to be converted into the second on-campus residence hall for current and future students. A three-phase renovation includes a facelift and restructuring of the property to accommodate **140 dormitory-style rooms** and suites to house 280 students.

Connection Opportunities

Eternal Impact Campaign

If you would like to participate in any of the opportunities below to support Highlands College, please email the Highlands College Institutional Advancement Team at campaign@highlandscollege.edu.

- **Referrals:** If you know someone interested in learning more about the Eternal Impact Campaign, please email campaign@highlandscollege.edu
- **Impact Events:** Impact Events at Highlands College are open to businessmen and businesswomen interested in growing in their leadership and learning more about Highlands College and opportunities to support its mission, vision, and goals.
- **Strategic Support:** Talk with a Highlands College Institutional Advancement Team member to learn how you can help advance and expedite the College's mission through strategic support opportunities.
- **Make a gift to Highlands College:** Next steps for an online donation, personal or business check, stock or wire transfer, direct debit, donor-advised fund, or planned gift can be found [here](#).
- **Highlands College Campus Tours:** [Schedule a tour](#) of Highlands College to see the astounding, state-of-the-art campus.

For more information on how you can financially support Highlands College:

- Visit highlandscollege.edu/giving
- Email campaign@highlandscollege.edu

Highlands College Admissions

Refer Students to Highlands College

Highlands College exists to holistically develop the potential in every believer to impact eternity. If you or someone you know is ready to pursue their God-given calling, the Highlands College Enrollment Team would love to connect. There are programs, certificates, and degrees designed for any stage of life.

If you'd like to refer someone or apply yourself, you can:

- Learn more about [Traditional Admissions](#)
- Learn more about [Evening Admissions](#)
- Visit highlandscollege.edu for more details
- Email the Admissions Team at admissions@highlandscollege.edu

Media and Merchandise

Follow us on social media to stay connected and learn more about Highlands College.

- Facebook: [@HighlandsCollege](#)
- Instagram: [@HighlandsCollege](#)
- X: [@HCollege](#)
- LinkedIn: <https://www.linkedin.com/school/highlandscollege>

[Visit the online store](#) for the latest Highlands College merchandise.

Wins

Change of Program Opportunity

In November, Highlands College announced a clear pathway for students currently pursuing their associate's degree to transfer into one of the seven new bachelor's degree programs launched this Fall. The Academic, Ministry Training, and Registrar teams collaborated to ensure current students' course sequencing aligned with core and major requirements for their desired bachelor's program. Before the announcement, 54 students were enrolled in the bachelor's program. As of the beginning of January, **81** students submitted a Change of Program following the announcement and **135** students will pursue a Highlands College bachelor's degree this Spring.

Successful 1st Annual Veterans Day Celebration

Highlands College had the privilege of welcoming **over 1,100 veterans** and their families to campus for the inaugural Veterans Day Celebration on Saturday, November 11. To honor their spirit of courage and resilience, guests enjoyed a complimentary breakfast and an inspiring message from Retired Navy Captain J. Charles Plumb, recipient of the Silver Star, Legion of Merit, Bronze Star, two Purple Hearts, and the Prisoner of War Medal.

Together, guests and students heard how the nationwide holiday started in Birmingham. Church of the Highlands and Highlands College leaders shared words of gratitude and led various patriotic elements of the celebration. Finally, as a "thank you" from our students and Highlands College, every military branch was recognized for their service, and each veteran was presented with a commemorative challenge coin.

Impact Leadership Conference

The 9th annual Impact Leadership Conference, presented by Founders Advisors and hosted by Highlands College, saw record attendance on Wednesday, December 6, 2023. Over **14,000** individuals, from **50** states, **33** countries, and **500** groups joined Highlands College for the virtual experience, and over **1,300** Highlands College partners, alumni, and current students participated in the live in-person audience.

The Impact Leadership Conference is an annual event with world-renowned leadership expert Dr. John C. Maxwell and Chancellor Chris Hodges. This year's special guests included Pulitzer Prize-winning author Doris Kearns Goodwin and Chick-fil-A, Inc. Chairman Dan T. Cathy. Together, participants gained practical and applicable insights to grow their influence, character, and resilience when faced with challenges in any area of their lives.

Prayer

- Pray that students continue to be called, transformed, and sent to lead—fulfilling Jesus' prayer in Luke 10:2, "The harvest is plentiful, but the workers are few."
- Pray that recent graduates are empowered and equipped to take next steps in their ministry journey and use their skills and gifts to spread the Gospel.
- Pray for wisdom, clarity, and confidence as God guides Highlands College leaders and their teams. That they continue to make God-honoring, strategic decisions to build out programs and infrastructure that support the Four Pillars of Highlands College—Academic Instruction, Ministry Training, Character Development, and Spiritual Formation.
- Pray for the community of supporters who partner with Highlands College and give of their time, talent, and resources to educate and equip the rising generation of ministry leaders, and that their generosity is returned to them for their commitment to building the local Church.

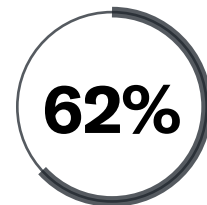
The Association for Biblical Higher Education Commission on Accreditation (5850 T. G. Lee Blvd., Ste. 130, Orlando, FL 32822, 407.207.0808) initially accredits Highlands College to grant certificates and degrees at the Associate and Baccalaureate levels.

Local Outreach

Legacy Lane Report - January 2024

Vision Gap
\$3,173,091

Vision \$8,261,146
Received \$5,088,055



Lane Overview

The Local Outreach of Church of the Highlands allows us to meet the needs of those in our community. We do this through the Dream Centers of Church of the Highlands, inner-city outreach, correctional ministry, partnering with organizations that serve communities throughout Alabama, and fighting human trafficking in the U.S. through Trafficking Hope. We measure the impact made by the number of people who have served, lives touched, and needs met.

Lane Highlight

Family Day at Kilby Correctional Facility

Our Correctional Ministry Team helped with hosting Family Day at Kilby Correctional Facility this past fall. The Kilby Correctional Facility Chaplain and Warden asked us to help host this event for **125 men** in the Faith and Honor Dorm and **over 300** of their invited family members. This was a full, fun day complete with food, face painting, crafts, kick ball, and a bounce house. The Chaplain had asked us to host a service with worship and a live message in addition to all the festivities so these men could have “church” with their families.

At a normal visitation, family members are not allowed to touch each other. They can only sit across from one another at a table. During Family Day, the men were able to hug and hold their children, and fully interact with their families.

“I just wanted to thank you and your team for your work, dedication, donations, and time spent for this event. It was indeed something special. The inmates in the Faith Dorm are so appreciative and genuinely enjoyed the day. I think they will talk about this event for a long time.” - Warden Crow, Kilby Correctional Facility

New Vision Projects

Education Expansion

The team is working toward education expansion for speaking opportunities for the public, schools, and churches seeking ways to minister in their communities.

Estimated Cost: **\$10,000**

Travel Trailer

Replace the Disaster Response travel trailer with a newer model. The current unit is getting worn and is in need of repairs in many areas. An upgraded 5th wheel camper designed for a command center as well would be a great asset to serve those impacted by disasters.

Estimated Cost: **\$120,000**

Juvenile Ministry

We are focusing on the expansion of our Juvenile Ministry. We have identified 17 facilities we are not in, that represent over 1,200 students in either correctional or detention facilities.

Estimated Cost: **\$250,000**

Ongoing Vision Projects

Partnership Development

Through our local partnerships in the communities we serve, we are able to accelerate vision and serve more people by providing those ministries with extra resources. Every month we have the opportunity to make a greater impact through our giving, over and above what we are already committed to. There are 87 ministries in Alabama and Georgia we have the privilege to work with. We look forward to seeing the gospel go forward through these ministries serving in our community.

Estimated Cost: **\$1,155,000**

Community Leadership Development Program

The Community Leadership Development Program is designed to help youth who desire to enter full-time ministry or pursue secondary education. These youth often still need education and mentorship in order to learn life skills as well as develop the character and spiritual foundation to be successful. The program lasts one year and includes part-time employment. The goal is to help bridge the gap so that youth in our city can build their future and live a life of eternal impact.

Estimated Cost: **\$15,000** (Approximately 50 weeks per year, 25 hours per week, \$12 per hour = \$15,000 a year for 1 participant)

Dream Center Community - Highlands College Traditional and Evening Scholarships

We would like to award Highlands College Traditional and Evening scholarships on behalf of our Dream Centers in Auburn, Birmingham, Tuscaloosa, and Montgomery. This scholarship would be awarded to a member of our Dream Team or a student called to ministry who desires to develop their leadership and vocational skills, but due to their financial situation can't afford formal ministry training.

Estimated Cost: **\$144,000**

Hispanic Outreach

This year, one of our focuses has been on reaching the Hispanic community of Montgomery. We believe that by providing resources such as food and other necessary supplies, we can reach the lost and build a stronger community of believers. With your help, we can expand our mission to others and bring them into the light and the community of a local life-giving church.

Estimated Cost: **\$24,000**

Local Campus Outreach Projects

Providing materials, supplies, and food for outreach projects at all campuses. Projects include SERVE Day, Thanksgiving Outreach, Giving Hope, and First Saturday Serves.

Cost: **\$3,384,146**

Presentation and Training Material

We are working to create an updated presentation and training material for Dream Team members interested in speaking at education opportunities.

Estimated Cost: **\$10,000**

Updated Operational Procedures

We are currently updating the standard operating procedures to align with the recommended practices for approved Dream Team service opportunities. These updates will be put into the Outreach Resources, so it is easy for everyone to understand and know how to do these service projects.

Estimated Cost: **\$10,000**

Audio/Video Needs

Equipment updates are needed at the Tuscaloosa Juvenile Detention Facility, Birmingham Women's Facility, and the Tutwiler Annex. New Facility launch equipment is needed at 6 additional ADOC facilities, Hillcrest Behavioral Health Facility and the 3 Alabama Department of Youth Services facilities.

Estimated Cost: **\$200,000**

Portable Basketball Court

Our Birmingham Dream Center has experienced success engaging local youth and providing spiritual discipleship through basketball. We have seen incredible success in our male teenagers, who are taking next steps ranging from serving on the Dream Team to joining small groups to getting baptized and serving their communities. With a portable basketball court and four portable goals, we are confident of reaching more inner-city teenagers for Jesus and helping them to learn and walk out their God-given purpose.

Estimated Cost: **\$30,000** (1 Portable Court = \$18,000 + 4 Portable Goals = \$12,000)

Montgomery Public Schools Teacher Lounge Makeovers

A majority of our city's public schools are outdated and in need of refrigerators, microwaves, Keurigs, and snacks. It's our joy to bless these teachers, reminding them that God sees them and that there's a church in the community that loves and supports them. Through these serves, we have seen a number of teachers and school staff attend church and even complete Growth Track. There are a total of 52 schools and 25 are already complete.

Estimated Cost: **\$40,500** (\$1,500 per Teacher Lounge for remaining 27 schools in Montgomery County)

Skilled Project Team Enclosed Trailer and Zero-Turn Mower

This year our team has impacted multiple families throughout the Montgomery area. As we continue to grow, having a pre-organized trailer loaded with tools and materials for projects would help us steward our time and energy. This trailer would allow more time to focus on projects and, most notably, the people being served.

Estimated Cost: **\$13,500** (\$6,500 for 14 ft. medium-duty trailer and logo wrap + \$7,000 for Mower)

Trailer Mounted Diesel Generator

45 kw trailer mounted diesel generator. Many areas we serve after disaster are without power for weeks. Our teams have had to rely on rented or borrowed generators to power buildings and kitchens for housing and feeding teams. This generator would enable us to have ready equipment to deploy and meet electrical needs at the disaster site without delay.

Estimated Cost: **\$55,000**

Towing Equipment

Purchase a 1 ton truck for towing equipment. Another truck will enable us to get equipment to disaster areas and needs quicker and more efficiently.

Estimated Cost: **\$70,000** (increased from \$66,000)

15-Passenger Van

This van will expand the reach of the Dream Center in Auburn/Opelika to include international students, DC Kids, Neighborhood Outreach, and Food/Medical Serves. Transportation is a critical need and the provision of a van will assist us in serving our local communities and ministering to them at a higher level.

Estimated Cost: **\$35,000**

Skid Steers

This piece of equipment is a pivotal part of all response efforts. With it our local teams will be able to maneuver more independently and address projects more quickly than is currently optional.

\$50,000 – Skid Steer with Grapple (CAT 259D)

\$45,000 – Skid Steer with Mini Grapple

\$40,000 – Mini Skid Steer

Estimated Cost: **\$135,000**

Shower Trailer

As natural disasters are on the rise, one of the greatest challenges our teams and fellow ARC churches face is the availability of showers during disaster response. Having access to a shower trailer will enable us to get boots on the ground and people assisted more quickly.

Estimated Cost: **\$110,000**

Heavy Duty Gooseneck Flat-Bed Trailer

For hauling disaster relief equipment and skilled projects equipment. Our team is currently at the threshold where it would be more cost efficient to purchase a trailer rather than renting. Our capacity has grown to the point of requiring greater resources to support the impact that our team is making in our community.

Estimated Cost: **\$10,000**

Saw Trailer and Equipment Packages

Saw trailer and equipment package to resource campus teams. This would be a 16' cargo trailer outfitted with a saw package and equipment to enable a team of 10 to serve efficiently and safely in disaster areas.

Estimated Cost: **\$25,000**

Box Truck

26' box truck for delivering disaster supplies from quick strike warehouses into areas of need.

Estimated Cost: **\$80,000**

Utility Van/Large Truck

We have several campuses with vision to have a smaller SERVE vehicle that can not only transport team to get out in the community but be able to transport materials, supplies, and food to reach people and make an impact in our cities!

Estimated Cost: **\$360,000** (\$90,000 each for 4 different cities and campuses)

Heavy Duty Trucks

We have two campuses that are in need of a heavy duty truck to execute local outreach projects. These trucks would allow teams to transport materials, supplies, and food.

Estimated Cost: **\$140,000** (\$70,000 each for 2 different cities and campuses)

Transportation

Our Birmingham Dream Center enjoys deep relationships with older adolescents and young adults who are far from ready to enter a church service. We build relationships through various activities with these neighbors in hopes that they will choose lives beyond the violence that surrounds them. We are need of a dedicated large van for this work.

Estimated Cost: **\$35,000**

Field of Dreams

The Birmingham Dream Center is strategically located within 2.4 miles of over 35% of all of Birmingham's public housing project units. We are focused on disrupting and overcoming the childhood to prison or graveyard pipeline that plagues so many of the young men we are fortunate to call neighbors. We know the gospel brings life to all of life and labor to build trusted relational connections that help this abundant life become reality. There is currently no reliably safe place to play in the community. We want to repurpose one of our parking lots with a protected large astroturf space and an outdoor pavilion. Additionally, we want to retrofit the interior of the Dream Center to include recreation spaces that attract at-risk neighbors.

Estimated Cost: **\$1,800,000**

Connection Opportunities

First Saturday Outreach

We host First Saturday outreaches at each campus/Dream Center, offering you an opportunity to serve and be the hands and feet of Jesus in the local community at schools, neighborhoods, and nursing homes. A wide range of ministry opportunities are available, from kid-friendly projects to skilled construction-type projects.

Auburn Dream Center Serve Opportunities

- Serve the poor, homeless, and neighborhood residents of the N. Donahue community.
- Serve with over 25 different teams that love the people of East Alabama throughout the month.
- Be a part of one of our Seasonal Outreach events: Baskets of Hope for Easter, Serve Day in the Summer, Thanksgiving Outreach, and Giving Hope for Christmas.
- Attend a First Saturday outreach—opportunities for all ages to serve that include family-friendly, skilled projects, delivering groceries, or going out with the DC kids truck to put on an evangelical kids service!
- Participate in an outreach small group or serve as an outreach small group leader.
- Lead and/or participate in a community small group—these are groups held in local communities focused on reaching neighborhood residents.
- Meet with the Dream Center Team for the annual vision.

Please contact Wes Harrell (wes@churchofthehighlands.com) for more information about the Auburn Dream Center.

Birmingham Dream Center Serve Opportunities

- Serve the poor, homeless, and neighborhood residents at the Café or Community Night on Thursdays.
- Serve children at a local recreational center for a time of tutoring, small groups, sports, and games.
- Serve with our Student Outreach Teams as we reach teenagers through small groups in their own community, Basketball League, and Friday Morning School Groups in high schools and middle schools throughout our city.
- Attend a First Saturday outreach—opportunities for all ages to serve that include family-friendly, skilled projects, delivering groceries, or going out with the DC kids truck to put on an evangelical kids service!
- Attend and participate in a spontaneous outreach on Third Saturdays—people-focused outreach in local neighborhoods.
- Participate in an outreach small group or serve as an outreach small group leader.
- Lead and/or participate in a community small group—these are groups held in local communities focused on reaching neighborhood residents.
- Serve with our local Blessing Closet that is open every Tuesday and Thursday for families to receive groceries, diapers, feminine products, and prayer/encouragement.
- Meet with the Dream Center Team for a vision lunch followed by a facility tour.

Please contact Demetri Carpenter (demetri.carpenter@churchofthehighlands.com) for more information about the Birmingham Dream Center.

Disaster Response Serve Opportunities

- Participate in a monthly Disaster Response training.
- Connect with one or more of the eight Disaster Response Lanes:
 - Debris Cleanup, Cooking/Feeding, Admin/Logistics, Assessment, Transportation/Maintenance, CARE Team, Media, Warehousing
- Participate in a monthly First Saturday Serve.
- Meet with a Disaster Response leader to learn more about local, national, and international efforts.
- Join a Disaster Response small group at your campus.
- Join the Disaster Response team at your local campus.

Please contact Dennis Harris (dennis@churchofthehighlands.com) for more information regarding Disaster Response or Kris Harris (kharris@churchofthehighlands.com).

Correctional Ministry Serve Opportunities

- Attend Step 3 of the Growth Track, connect with the Correctional Ministry Team, and start the process of completing team requirements including an ADOC background check and the ADOC volunteer online training.
- We have numerous opportunities for instructors in the CORE Rehabilitation Training Academy at Bibb County and St. Clair Correctional Facility, where we provide instruction in life and social skills, employment and vocational preparation, family life skills, cognitive and behavioral skills, etc.
- Correctional Serve opportunities including Letters of Hope, Prayer Teams, small groups, and Sunday services are also available through campuses.

Please contact Kevin George (george@churchofthehighlands.com) for more information regarding the Correctional Ministry.

Trafficking Hope Serve Opportunities

- Connect with the Outreach Director/Coordinator at your campus to learn more about Trafficking Hope's new Team Training and serve opportunities at your campus.
- Join a First Saturday Serve at your campus. Check the SERVE app to see if an anti-human trafficking focused outreach is happening in your area.
- Join a CARES Small Group at your campus.

Please contact Tim Heard (tim@churchofthehighlands.com) for more information regarding Trafficking Hope.

Wins

Highlands Campuses and Dream Centers

Serve Stats YTD (January - November 2023)

- **3,310** Serve projects
- **432,498** people served and reached
- **106,856** meals served
- **36,067** Dream Team participants
- **6,106** first time Dream Team participants
- **655** reported salvations

Thanksgiving Outreach 2023

- **3,000** Thanksgiving Meal Kits delivered to families
- **60,000** pounds of food given away
- **1,103** Dream Team participants
- **3,000** families served

Giving Hope 2023

- **6,952** Dream Team participants
- **1,034** first time Dream Team participants
- **3,753** parents served
- **10,000+** children served
- **1,259** salvations
- **50,000+** gifts given to families

Correctional Ministry

Year to Date Stats (January - November 2023)

- **52,569** inmates in attendance
- **3,086** Dream Team serving
- **10,364** recommitments
- **4,367** salvations
- **1,512** first time visitors
- **1,835** inmates attending Small Groups monthly
- **209** Highlands Small Group Leaders leading groups

We are now active in **23 Alabama prisons, 3 County Jails,** and **4 Juvenile Facilities.**

Disaster Response

Year to Date Stats

- **1,830** families served
- **355** properties received debris cleanup
- **4,370** chainsaw hours
- **1,560** heavy equipment hours
- **2,116** hours served by Dream Team
- **7,030** meals served
- **24** Churches served

Trafficking Hope

Year to Date Stats (January - November 2023)

- **95** statewide outreaches
- **680** outreach participants
- **4,101** people impacted through public awareness and education
- **35** team members trained to serve victims of human trafficking
- **106** victims identified and/or rescued

Prayer

Dream Center/Outreach

- Pray for the lost in our local, national, and global communities to receive salvation and experience true life change by taking their next steps to Know God, Find Freedom, Discover their Purpose, and Make a Difference.
- Pray for our pastors, staff, and SERVE teams that minister weekly in our communities. They daily need God's protection, anointing, grace, wisdom, and strength.
- Pray for our partners who provide valuable resources like job readiness training, addiction recovery, shelter, food, and literacy training.
- Pray that our teams continue to develop and grow as more leaders emerge to expand what we are doing in schools, after-school programs, and family ministry programs.

Correctional Ministry

- Pray for the residents of the facilities we serve, their families, the staff, and the Church of the Highlands Correctional Ministry Dream Team that serve.
- Pray for God's Spirit to change lives by providing wisdom, grace, and mercy.
- Pray for the staffing needs for the Alabama Department of Corrections.
- Pray that God brings Wardens, Officers, and Chaplains that love the Lord to serve inside the facilities.
- Pray for clear vision, continued favor and increased capacity with the Alabama Department of Corrections leadership and staff as we seek greater presence, growth and influence.
- Pray for the peace of God to settle upon the entire Alabama Department of Corrections.

Disaster Response

- Pray for leaders needed at each campus to lead teams and develop greater depth in the disaster response ministry.
- Pray for our team as we produce new resources and training materials to equip our teams and other churches.
- Pray for God's grace and protection as we face a potentially bad hurricane season.
- Pray for the people of Ukraine and those ministering to the needs of suffering families and refugees.

Trafficking Hope

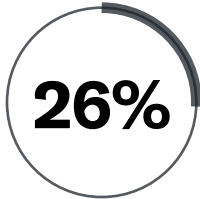
- Pray for our coalition partners to have wisdom and favor as they partner to combat human trafficking.
- Pray that society will become informed about human trafficking through awareness, resulting in spotting and reporting signs of trafficking worldwide.
- Pray for victims to be found and correctly identified. Once they are identified, pray they are open to working through the process to find healing and wholeness.
- Pray that by educating about human trafficking, demand will decline, trafficked victims will be identified, and the risk of being trafficked is eliminated.
- Pray for victims to be provided services that lead to long-term physical, emotional, and spiritual recovery.

National Outreach

Legacy Lane Report - January 2024

Vision Gap
\$10,228,491

Vision \$13,800,000
Received \$3,571,509



Lane Overview

Through the Association of Related Churches (ARC) and Highlands Resources, our National Outreach Lane helps plant life-giving churches that impact their communities. With the number of churches planted, growth rates, and the number of lives touched, we can share the direct impact your giving makes.

Lane Highlights

ARC

Church Planting Wins:

- **\$7,000,000** invested into church planting in 2023
- **40** new churches launch in 2023
- **13,518** total Launch Day attendance
- **1,058** Launch Day decisions for Christ
- **1,097** total churches launched through ARC
- **30+** couples preparing to launch in 2024

Highlands Resources

2023 Highlands Resource Engagement:

- **801** users on average access our resources each month.
- **170,324** downloaded resources this year for an all-time total of **2,438,781** downloaded resources.

New Vision Projects

ARC

Church Planting in “Underserved Cities”

As we look to the future of ARC, we have found that there are cities and states still in need of life-giving churches. We have identified more than 200 cities on which to focus our energy and efforts in planting a thriving, life-giving church. In the last 12 months, we have planted churches in seven of ARC’s identified underserved cities; Cincinnati, OH, Des Moines, IA, Helena, MT, Port Charlotte, FL, Providence, RI, St. George, UT, and Waterloo, IA. We have seven upcoming plants in underserved cities; Athens, GA, Clarksville, TN, Fort Smith, AR, Lacey, WA, Owensboro, KY, Reno, NV, and Waynesville, MO.

Each city is unique, with its own culture, demographics, and size. Our goal is to match couples who are uniquely called with those communities in desperate need of Jesus. ARC typically invests \$30k-\$50k into new church plants, but it will likely take more people, time, and funding to launch strong churches in many of these areas.

We are looking for partners with a passion to help see the local church thrive even in the most difficult of places. We are currently discussing these cities with potential church planters and are excited about building momentum going forward.

Cost: **\$13,800,000** (276 under-served metro areas at \$50,000 per church plant)

Ongoing Vision Projects

ARC - Association of Related Churches

Digital Transformation Project

We are nearing the completion of our digital transformation project. In 2019 we made a significant investment of **\$250,000 to overhaul our digital platforms** that serve the people, churches, and organizations that makeup ARC. We are now finishing the external portions of that project, including a brand new ARC Launch Training Dashboard. This platform supports church planters as they apply, train, build their launch plan, interact with their Launch Coach, raise fundraising dollars, launch successfully, and beyond. The new dashboard features all-new training videos, content, automated systems, and improved user experience to equip church planters to launch strong.

ARC Launch Training Event

With the new ARC Launch Training Dashboard comes an exciting event that helps potential church planters learn more about ARC, and for ARC staff and coaches to connect with potential planters early in the process. **Five** ARC Launch training events were held in 2023 and more than **400 people** attended. At the event they learned about ARC’s values, the essentials of church planting, the launch process, and determined if they would like to take the next step towards planting a church with ARC.

- **5** ARC Launch events were held in 2023 across the U.S. to train church planters
- **400+** potential church planters and pastors attended ARC Launch events in 2023
- **5** opportunities for potential church planters to attend an ARC Launch event in 2024

Wins

ARC - Association of Related Churches

Church Planting Wins:

- **\$7,000,000** invested into church planting in 2023
- **40** new churches launch in 2023
- **13,518** total Launch Day attendance
- **1,058** Launch Day decisions for Christ
- **1,097** total churches launched through ARC
- **30+** couples preparing to launch in 2024

Global Networks:

ARC has **six** total Global Networks in Australasia, Brazil, Canada, China, Ireland, and Southern Africa. ARC has three Upcoming Global Networks in East Africa, Great Britain, and Pakistan. In addition to church plants in each Global Network, there are upcoming plants in Columbia, Costa Rica, France, Netherlands, and Romania.

Highlands Resources

2023 Resource Engagement

- **801** users on average access our resources each month.
- **170,324** downloaded resources this year for an all-time total of **2,438,781** downloaded resources.

Churches Breaking 1,000

- **778** churches have broken 1,000 in Sunday attendance since engaging Highlands Resources.
- We confirmed **66** new churches in 2023.

Testimonies of Churches Joining Highlands during 21 Days of Prayer

“You all are amazing! The work you are doing for the Kingdom is so awesome. I am thankful for your commitment to resourcing the Body of Christ and the anointed way that you both lead and serve. I am reaching out about 21 Days of Prayer. We at City Hope Church in Wichita Falls, TX, stream 21 DOP in the fall and at the beginning of the year. This time is no exception. I have some exciting news that I would love to share with you. We, in addition to the City Hope Campus in Wichita Falls, are also having 21 DOP with the launch team of a new City Hope campus in Burkburnett, TX that will be launching in February!”
— Russell, Caney Nazarene Church, Caney, KS

“We have been streaming in your 21 Days of Prayer since January 2021 and have seen such growth and blessings from it! We’re blown away by the growth our church has seen since implementing 21 Days and Saturday morning prayer. It has truly changed our church’s mindset. Thank you for sharing all of your resources with us and we hope to continue to see our congregation dig deeper into their prayer life over the remaining days. We’re praying for revival and complete surrender to the will of God in preparation for the harvest to come!!”
— Mark, Chrisitan Renewal Center, Brunswick, GA

Connection Opportunities

Serve at ARC Launch

ARC Launch, a church planter training event, is the first step in planting a church with ARC. Church planters will hear from ARC pastors, coaches, and staff as they share the nuts and bolts of church planting. Many of these events are held in Birmingham, AL. [Find 2024 dates here.](#)

Serve or Attend the ARC Conference

Our goal for the ARC Conference is to create an environment where pastors, leaders, and future church planters can build relationships with each other and obtain resources to help the local church thrive. Join us at the ARC Conference April 23-24, 2024 at Church of the Highlands. arconference.com

Attend an ARC Meetups

ARC Meetups are a great opportunity to build and maintain relationships with pastors and ministry leaders in your area as we seek to make a bigger impact in our cities. [ARC Meetups](#) come in all shapes and sizes, and you do not need to be a member of the ARC Family to attend.

Serve at ARC Launch

[ARC Resource Partners](#) are organizations that believe in the local church and invest to help us provide best-in-class resources to our ARC Family. These partners are businesses and organizations in a wide range of industries, including advertising and marketing, building, finance, legal, production, coaching, and global missions. ARC Resource Partners are committed to building the Kingdom, and we are proud to partner with them in ministry.

Prayer

ARC

Pray for Our Church Planters

We believe our world needs thriving local churches more than ever. Please be in prayer for these couples as they train, build their launch teams, launch strong, and bring the life-changing message of Jesus to their communities. Use this link to get to know this season's planters: arcchurches.com/launch/season/

Pray for Potential Church Planters

Pray for potential church planters to take the first step in planting a church with ARC. If someone has a dream in their heart to start a life-giving church and reach their city with the message of Jesus, ARC is here to come alongside them on the journey. Our goal is to help people see that dream come true by providing resources, training, and coaching to help launch and grow a thriving church. arcchurches.com/launch

Pray for Local Church Pastors

Pray that God leads and guides them in all they do and that they follow His voice and lead their teams and churches well. Pray that the local church thrives and communities are changed with the message of Jesus.

Highlands Resources

Pray for Church Leaders

Pray for the health, strength, and growth of the Church in America. Pray that those who are engaged with Highlands Resources are able to capture the vision behind the resources and successfully implement the systems within their churches and communities.

Pray for Highlands Resources

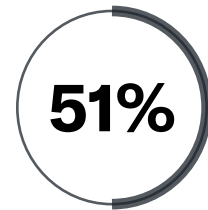
Pray that the Highlands Resources Team continues to receive fresh vision and creative strategies for providing more and better resources for church leaders.

Global Outreach

Legacy Lane Report - January 2024

Vision Gap
\$3,216,917

Vision \$6,502,226
Received \$3,285,309



Lane Overview

Our Global Outreach efforts work to fulfill the Great Commission through church planting, people coming to Christ, and nations being changed. Through various ministries and missions, hand selected around the world, we are able to directly assist in global church planting, discipleship, and outreach. We share these stories through numbers of churches planted and leaders trained, as well as testimonies of people coming to know Christ.

Lane Highlight



Heart for Lebanon: Our Medical Clinic which is part of our Hope Ministry Center is now open!

Global Partners

Our Global Outreach Strategy

We invest in strategic global missions efforts so that we might complete the Great Commission. The following areas shape how and what we invest in, and give us a framework to ensure we properly steward and maximize our available resources. The main filters we use are: leadership development and country transformation, church planting in the 10/40 window, and Scripture translation. Through each of these filters, we can effectively reach more people and meet the pressing needs around the world. Just as important as the how and what we invest in, is where we invest. While these are not the only places we invest, the following are our seven strategic areas of the world where the ministries we invest with operate and are an extension of Highlands for the Great Commission to be fulfilled.

- **Central Asia**
- **China**
- **Europe (Germany and Norway)**
- **Iran**
- **Middle East**
- **Northern India and Himalayas (India, Nepal, Bhutan, Tibet)**
- **Sahel Belt of Africa**

For additional information on Global Partners and connection opportunities, contact Tim Heard at tim@churchofthehighlands.com.

4africa – LASS Leadership Academy of South Sudan

Ongoing Vision

Disciplined Nation Builders – Fragile State Leadership Development

Our vision is to raise up Disciplined Nation Builders from fragile state countries who are Christcentered, servant minded leaders. This funding directly covers our students' costs to attend our LEAD Academy Campus in Nimule, South Sudan, where they receive the highest level of discipleship and educational curriculum in the region.

Cost: **\$398,541**

Progress Report and Wins

- **43,000** people reached with access to clean water
- **18,915** people reached with health, hygiene, and sanitation
- **30,363** people reached with the Gospel through water, health, and ministry programs
- **154** Church leaders trained through Disciple Making Movement
- **645** Discovery Groups started

A21

Ongoing Vision

Prevention Campaign

A21 is seeking to implement a prevention campaign and effectively train frontline professionals to proactively avoid the possibility of the Ukraine conflict becoming a human trafficking crisis with Ukrainian refugees.

Cost: **\$231,000**

Progress Report and Wins

2023 Totals (January - September)

- **211** victims identified
- **214** new survivors came into our care
- **1,991** active aftercare cases
- **4,640** frontline professionals trained
- **4,216** hotline calls linked to trafficking
- **402,660** minors reached

Bible Translation Projects (illumiNations)

Ongoing Vision

Sensitive Area Project

Through this project, **32 language groups** will receive scripture in their language. This will impact **687,000,000 people**.

Cost: **\$3,264,935**

Bible Translation Strategy

Sensitive area translation projects are underway consisting of **9 major languages** and representing more than **130 million people**.

Items:

- **\$35** - One verse
- **\$1,000** - An average chapter
- **\$60,000** - One year of translation
- **\$120,000** - Portion of Scripture
- **\$420,000** - New Testament
- **\$960,000** - Full Bible

Cost: **\$1,560,000**

2033 All Access Goals

- **95%** of the world's population will have access to a full Bible
- **99.96%** of the world's population will have access to the New Testament
- **100%** of the world's population will have access to some portion of scripture
- **100** of the world's most strategic written languages will be available in two viable translations

Global Church Empowerment

New Vision

Church Plants

Thanks to our global partnerships we have an incredible opportunity to empower local churches across the globe that are looking to plant or expand. As we identify under-saturated areas around the world, we partner with local teams to help plant new churches and expand existing ones through renovations or building acquisition in the areas where it is needed the most! Together we are reaching communities far and wide with the gospel, and if you would like additional information or to partner with us, please contact our team.

Cost: **\$100,000** (5 church plants)

Hand of Hope

Progress Report and Wins

2023 Third Quarter Totals:

- People reached: 5,432,807
- Salvations: 675,511
- Baptisms: 341,054
- Churches started: 3,337

Summary of Grow Progress:

- Resources include: GROW, LUMO, and Enjoying Everyday Life (EEL).

INDIA (Hyderabad, Ranchi, Gujarat, Punjab, Banjara Hills, Ajmer, Indore, Dimapur, Salem)	
Details	Grand Total
GROW Programs Run	92,100
Number of Outreaches	22,654
Number of People at Outreaches	4,276,568
Number of Salvations	373,338
Number of EEL Showings	181,008
Books Distributed	166,514
Number of Baptisms	245,214
New Churches Started	2,334
LUMO Films	59,046
Serve Your City	7,737

SOUTH EAST ASIA (Thailand, Laos, Vietnam)	
Details	Grand Total
GROW Programs Run	12,651
Number of Outreaches	3,654
Number of People at Outreaches	807,236
Number of Salvations	156,563
Number of EEL Showings	73,963
Books Distributed	36,569
Number of Baptisms	36,921
New Churches Started	554
LUMO Films	22,316
Serve Your City	987

AFRICA (Arusha, Mwanza, Nigeria)	
Details	Grand Total
GROW Programs Run	11,912
Number of Outreaches	6,277
Number of People at Outreaches	349,003
Number of Salvations	145,610
Number of EEL Showings	130,556
Books Distributed	12,083
Number of Baptisms	58,919
New Churches Started	596
LUMO Films	32,471
Serve Your City	3,397

Heart for Lebanon

Ongoing Vision

Hope Ministry Center

This center will provide the capacity to double the number of students in our education programs, and our goal is to fund the first wave of additional students and families into the program.

Cost: **\$71,000** (Adding capacity in the initial phase of new families and students.)

Progress Report and Wins

1,300 children are enrolled in our Hope Educational Program for this academic year. There are 375 students, ages 11 to 13, who have never been in school before. Each one is receiving a Biblically based academic education.

Our Medical Clinic which is part of our Hope Ministry Center is now open!

Jerusalem Institute of Justice (JIJ)

Ongoing Vision

Corporate Law Department Project

This project helps meet the legal needs of congregations and ministries in Israel. The scope of services provided by JIJ for no cost are:

- Holistic Response – complete and free legal representation
- Bridging the Bureaucratic Challenges – ministry establishment
- Proper Management – ministry compliance to legal requirements
- Protection and HR – labor law
- Ministry Financial Benefits – tax exemptions

Cost: **\$60,000** per year

New Generations

Ongoing Vision

Audio Scripture Sets and Songs

New Generations has partnered with ReachGlobal to provide Audio Scripture Sets and Songs for **300 languages**, across **55 countries**, by the end of 2024. Audio scripture is critical for these areas because they either have no written language or if they do, many cannot read or write. **30** of the 300 languages are complete to date.

Cost: **\$100,000** (20 languages at \$5,000 each)

Progress Report and Wins

In the second quarter of 2023, New Generations has seen **74,443** new disciples and **28,779** baptisms. We praise God for each life these figures represent!

One Hope

New Vision

Asset Map Research Projects

Research plays a critical role in the development of OneHope ministry activities. Asset mapping uncovers which Scripture Engagement programs, resources, and training best fit the community's needs. It allows regions to customize their focus, including questions about special needs ministries and ministries to abused children and youth. We have the opportunity to support asset mapping and research-based ministry in the following countries:

\$11,500 - Madagascar

\$1,500 - Democratic Republic of Congo

\$11,500 - Coastal West Africa (Benin, Cameroon, Côte d'Ivoire, Gambia, Ghana, Guinea, Liberia, Nigeria, Sierra Leone, Togo)

Cost: **\$24,500**

Progress Report and Wins

Thank you, Church of the Highlands. Your partnership is making Affect Destiny possible in Madagascar. This initiative, launched by our African partners, is designed to transform the African church from a receiving, dependent position to a position of generous senders that fulfill the Great Commission.

Recently, OneHope partner, Kelimahefa Ministries, trained church leaders in four Madagascar cities about Affect Destiny. Thank you for making this training possible and multiplying your impact across Africa, Asia, and the Middle East. Your giving affected the destiny of over **315,000** children and young people in 2023 and is helping OneHope reach **142 million** children and youth with the Gospel. What God is doing by transforming the next generation because of your generosity.

Project42

Ongoing Vision

Scripture Engagement - The “Danger Zone Projects”

Translation Projects in dangerous places where Christian translators have been beaten, imprisoned, and killed because of the work they are doing. **593** different language groups with **1.13 billion** people represented.

Cost: **\$200,000** (On average, \$1,000 funds the translation of one chapter of the Bible)

Church Planting - The “Every Village Project”

Provide funds to put a house church within walking distance of every village in East Africa, Sri Lanka, and Nepal.

Cost: **\$150,000**

Progress Reports and Wins

Through your generosity, we were able to support the release of **200** first-time scripture translations this year. We also provided training for 1000's of local church planters that are being deployed in unreached areas.

Surge China

Ongoing Vision

Church Planting (Potential reach of 30 million people across three cities)

Cost: **\$50,000** per plant (Estimated cost breakdown calculated based on size of the city and cost of living in that city.)

Uncharted International

New Vision

Trade Skill Program

Through our subsidiary NGO, Sozo International, we are able to implement a program for adults who have lost their jobs or come from marginalized, overlooked people groups, equipping them with practical skills to either acquire employment or start their own business. This year alone there have been over 100 men who have graduated with certificates in plumbing and electrical skills. These certificates open the door to jobs which allow them to provide for their families, maintain a sense of dignity and purpose, as well as impact their communities for good. The ultimate intent is that this program creates a natural space in which we can create “Gospel-touchpoints” – intentional moments when our staff can demonstrate and/or share the love of Jesus with the participants.

Cost: **\$115,000** per year

Ongoing Vision

Yemeni Refugees (Cairo, Egypt)

Last December the Yemeni Embassy in Cairo reported that as many as **700,000 Yemeni refugees** are currently in Egypt. In collaboration with Operation Mobilization (OM), Uncharted is helping initiate new work among this population.

Cost: **\$177,250** (Covers all expected costs during the initial three-year launch phase of 2022-2024)

Vapor Ministries

New Vision

Ministry Expansion: In August, we broke ground on our 7th ministry center located in Sokome, Togo, a less-reached and underserved village in West Africa. Your generosity is already getting the gospel to thousands in this area through outreach. We also opened the West Africa Hornsby Prayer & Equipping Hub (named after Brother Billy Hornsby). The Hub provides free access to personal, spiritual, and professional development for the entire community. It also houses a place of prayer for involvement in our Watchman on the Wall prayer program to have a person in prayer every minute of every day until Jesus returns.

Praise God for Fulfilling Major Capital Project Needs:

New ministry center in West Africa

Cost: **\$700,000** (funded)

West Africa Hornsby Prayer & Equipping Hub

Cost: **\$450,000** (funded)

Progress Reports and Wins

So far this year, you have provided **62 million** cups of clean water, **1.9 million** meals, **466 thousand** health services, and **960 thousand** gospel impressions through discipleship programs and outreach, small business development and operation, education, and indigenous employment in the poorest places. Your generosity is growing the Kingdom. We praise God for you!

Connection Opportunities

Connection opportunities for Legacy Team with our global partners.

Attend Global Lane Nights as opportunities arise to meet with global partners. Lane Nights provide more information about the current condition of the global landscape and how you are making a difference through Highlands and our partners.

For more information, please email Tim Heard at tim@churchofthehighlands.com.

Prayer

The Lost and New Believers

- Pray for the lost to have dreams and visions of Jesus that will cause a hunger to know more.
- Pray for divine encounters with unbelievers.
- Pray for a fresh move of the Holy Spirit to give power and boldness to believers and the global Church.

The Big “C” Church

- Pray for favor and protection over missionaries as well as church pastors and their teams and congregations as they spread the Gospel of Jesus Christ in challenging and dangerous places.
- Pray for Bible translators to have wisdom and be protected from persecution.
- Pray Psalm 91 over the persecuted believers and churches. Pray for their boldness to make Christ known and that they will forgive and love their persecutors.

Appendix

- [4africa](#) Leadership Academy of South Sudan is a ministry where education goes beyond academics. They equip today's youth to become tomorrow's leaders by focusing on character development, discipleship, professional and entrepreneurial training, and more. Upon graduation from University, students are ready to help their communities and countries thrive spiritually, socially, and economically for generations to come.
- [A21](#) is a global non-governmental organization combating human trafficking through prevention and awareness, intervention, and aftercare. They are in Australia, Bulgaria, Cambodia, Denmark, Greece, Norway, South Africa, Spain, Thailand, Ukraine, United Kingdom, and the United States.
- Bible Translation Project ([illumiNations](#)) is a collective impact alliance of Bible translation partners and resource partners working together to eradicate Bible poverty in this generation. They are in the following regions: Africa, Asia, Americas, Europe, and Pacific and in 77 countries within these regions.
- [Hand of Hope](#) is the missions arm of Joyce Meyer Ministries. They are in 175 countries and their goal is to help the hurting, alleviate human suffering, and help Christians grow in their faith through 13 different outreach programs including water relief, medical and dental, and feeding programs.
- [Heart for Lebanon](#) is a non-denominational Christian organization that is creating faith-defining environments that give under-resourced families and children in Lebanon the chance to encounter God and grow spiritually.
- [Jerusalem Institute of Justice](#) is a nonprofit human rights organization operating in Israel.
- [New Generations](#) is an international Christian ministry that partners with God and national leaders to launch Disciple Making Movements among the world's least-reached people.
- [One Hope](#) is an organization providing God's Word to all of the children and youth of the world. They are in the following regions: Africa, Asia Pacific, Eurasia, Latin America, Lusophone, North America, and Southern Asia.
- [Project42](#) is a non-profit to raise awareness and resources for the 42% of the world that is still waiting for access to the Gospel of Jesus Christ.
- [Surge](#) is a global church planting movement—we specifically invest with their Chinese planting efforts via Surge China.
- [Uncharted International](#) is a nonprofit missions movement that multiplies disciples and plants churches in overlooked and unreached places. They serve in Myanmar, Central Asia, and Serbia.
- [Vapor Ministries](#) is a nonprofit that operates multiple ministry centers in multiple countries.



Kingdom Builders Lane Reports: Digital Example

The following screenshots are an example of the Lane Reports distributed as a private website updated in real time. In this version, you would have updates ongoing (recommended updating once a month) and can send your KB Team a monthly reminder to check out the reports. The example website shown was built on a custom coded website, but the data updates on the backend were executed and manages through Airtable. The following are included in the example:

Snapshot: Overview of entirety of reports and highlighting priority projects for the lanes

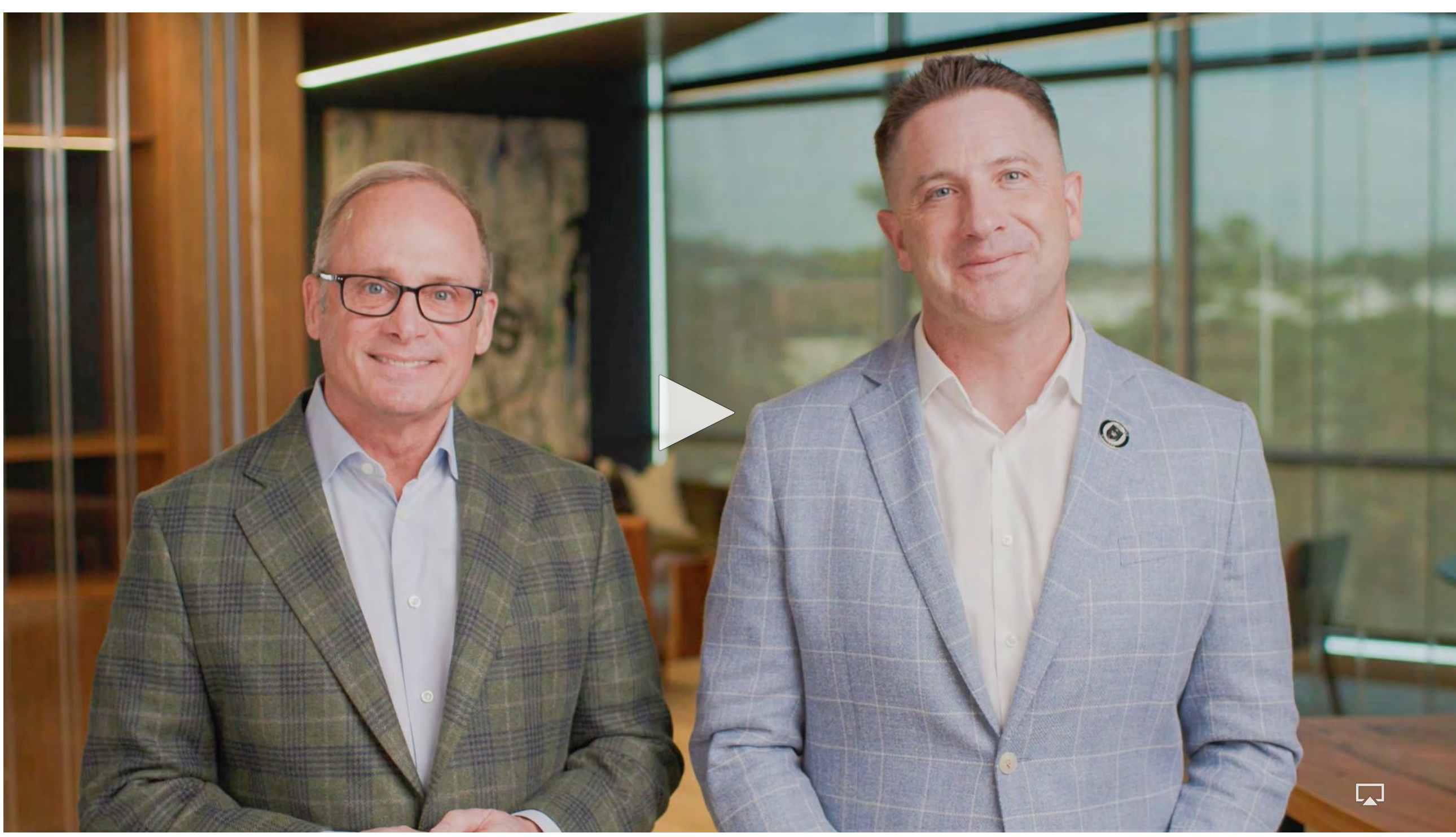
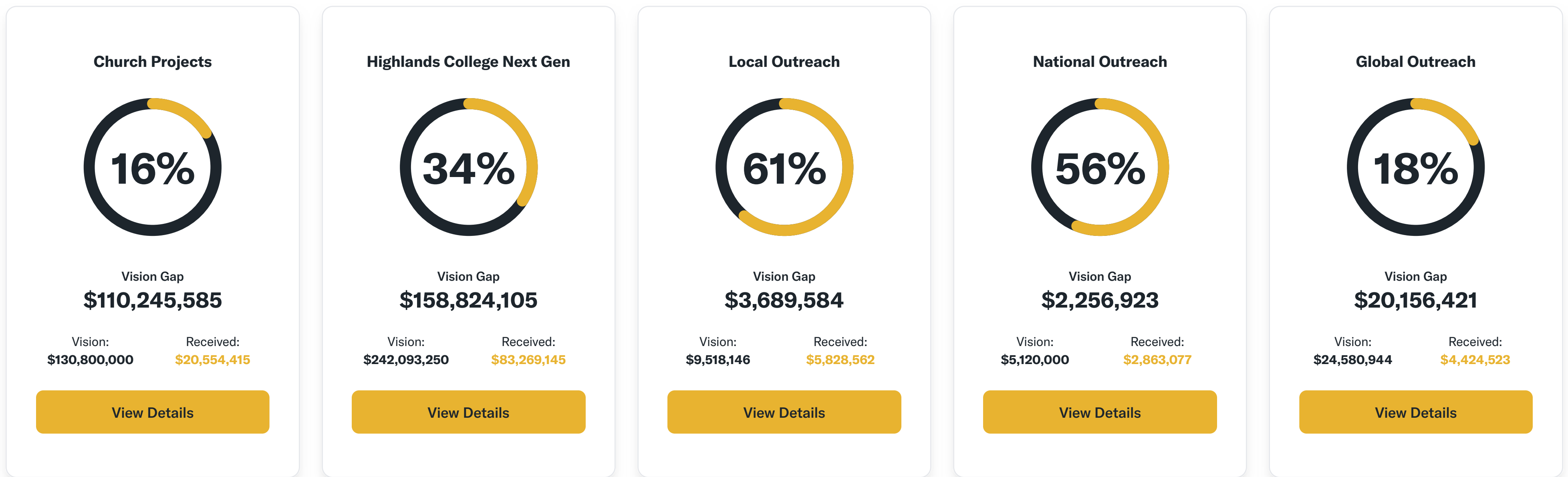
Local Outreach Report

- New Vision (bottom tab)
- Progress Report (bottom tab)
- Wins (bottom tab)
- Connection Opportunities (bottom tab)
- Prayer (bottom tab)
- Appendix (bottom tab)

*this section only needed case by case if there are terms or orgs represented in the report that need to be further explained as you see in the provided example.

Legacy Lane Reports

Each lane gives clarity, intentionality and focus for team members. All five lanes are unique in their mission yet all are focused on a single purpose. Each lane has its own report to provide the Legacy Team with information on new projects, existing projects, connection opportunities, financial needs and Kingdom impact.



Featured Projects

Explore featured projects across all Legacy Lanes.

Church Projects

Huntsville | Dream Center Property New Vision

We see a future Dream Center in the Huntsville area that would serve as a dedicated outreach hub. This facility would offer practical support, ministry assistance, and community resources for families across the city.

Cost: **\$3,000,000** *Church Projects*

Montgomery | Dream Center Property Progress Report

We have purchased land and started construction of a Dream Center in the Montgomery area that will provide practical assistance, outreach services, and ministry support. This future facility will serve as a central hub for meeting needs, building relationships, and creating long-term community transformation.

Cost: **\$3,000,000** *Church Projects*

Highlands College Next Gen Projects

HC | Scholarships New Vision

Highlands College does not use a penny of federal funding and every student receives a scholarship. Our goal is for students to graduate debt-free. We never want finances to be a barrier to calling.

- Endowed Student Scholarship: **\$150,000** (per 856 remaining)
- Exceptional Student Scholarship: **\$15,000** (per annual scholarship)

Cost: **\$165,000** *Highlands College*

HC | Capital Projects New Vision

The buildout of the Highlands College campus will only happen once. Because we value a standard of excellence, we train our students in world-class facilities.

- The Heights II (3rd Residence Hall): **\$15,000,000 Remaining**
- The Heights Green: **\$500,000**
- The Heights Amphitheater: **\$500,000**
- The Heights Commons: **\$250,000**
- Grandview Parkway Project: **\$5,900,000 Remaining**

Cost: **\$22,150,000** *Highlands College*

Local Outreach Projects

Trailer Mounted Diesel Generator New Vision

Many areas we serve after disaster are without power for weeks. Our teams have had to rely on rented or borrowed generators to power buildings and kitchens for housing and feeding teams. A 45kW generator would enable us to have ready equipment to deploy and meet electrical needs at the disaster site without delay.

Cost: **\$55,000** *Local Outreach*

Correctional | Georgia Ministry Launch New Vision

We now have the opportunity to launch our **first prison ministry** in the state of Georgia. To launch, we need: audio/video equipment, acoustical panel treatment, and 200 chairs.

Cost: **\$100,000** *Local Outreach*

National Outreach Projects

HR | GrowLeader Conference Scholarships New Vision

The Highlands Resources Team is partnering with GrowLeader to host the **GrowLeader Conference** and to provide scholarships for the 2026 conference. These scholarships will be a blessing to pastors and their teams who, due to financial limitations, would otherwise not be able to attend by covering their cost of registration for the conference and travel expenses.

Cost: **\$120,000** *National Outreach*

ARC | Church Planting New Vision

When someone has a dream in their heart to start a life-giving church and reach their city with the message of Jesus, ARC is here to come alongside them in the journey. ARC provides the necessary tools to launch a life-giving church and help it thrive.

Our goal is to plant more than **50 new churches in 2026**. ARC invests \$100,000 into each launch thanks to the generosity of our ARC family.

\$100,000 per 50 church plants

Cost: **\$5,000,000** *National Outreach*

Global Outreach Projects

Heart for Lebanon | Emergency Response Plan New Vision

The situation in Lebanon has taken a distressing turn, with escalating tensions forcing tens of thousands of families to flee their homes.

In response, Heart for Lebanon is launching an immediate three-month initiative to **provide 1,500 additional families with essential supplies**, including food, blankets, and mattresses. The goal is to offer the tangible hope of Christ to those who need it most.

To meet this urgent need which supports:

- \$90 per family**, per month.
- 1,500 families** in immediate crisis.
- A dedicated **three-month relief window**.

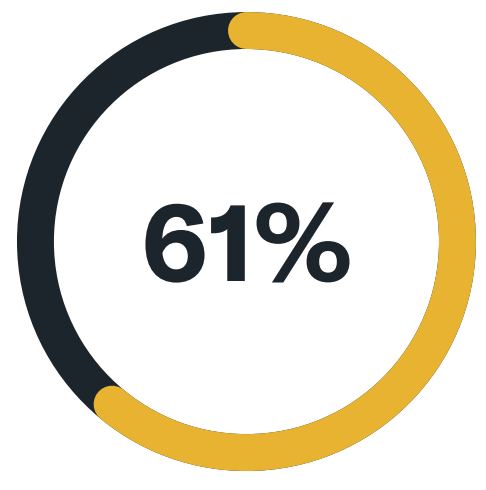
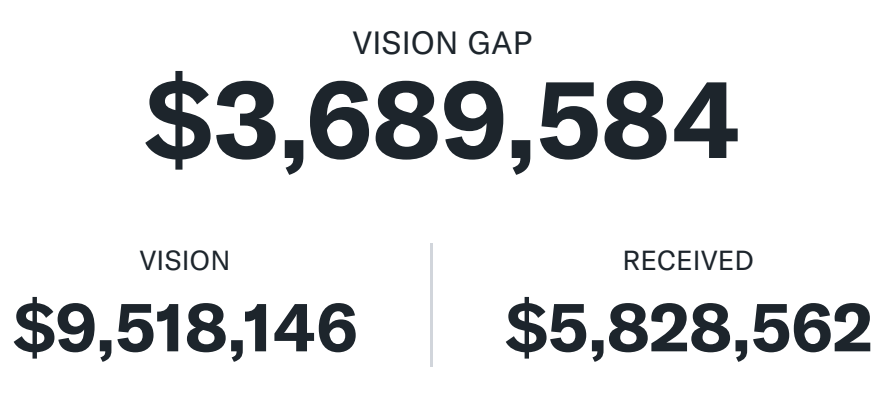
Cost: **\$405,000** *Global Outreach*

Seed Company | Omidistan Advance New Vision

This initiative is bringing Scripture access to **32 language groups** across Eurasia, including **20 languages** within the IllumiNations All Access Goals. By translating God's Word into the heart languages of approximately **527 million people**, this project is opening doors for discipleship, evangelism, and church growth in regions where the Gospel is often restricted. This is the remaining amount through March 2026.

Cost: **\$726,240** *Global Outreach*

Local Outreach



Lane Overview

Through our campuses and Dream Centers, we serve people where they are, meeting both practical and spiritual needs.

Whether delivering groceries through inner-city outreach, mentoring in correctional facilities, responding to natural disasters, or fighting human trafficking through Trafficking Hope, we are committed to bringing hope and healing to Alabama, Georgia, and beyond. We partner with trusted organizations, host serve events year-round, and mobilize volunteers to make a lasting difference in our communities.

Lane Highlights

Disaster Response – Because of continued Legacy support, our Disaster Response teams are better equipped than ever to serve families across Alabama and Georgia when storms and emergencies occur. This year, well-trained campus teams have been actively repairing homes, clearing debris, and restoring property access for families who would otherwise struggle to recover. Recent equipment additions and Dream Team growth have allowed us to respond in multiple communities at the same time, meeting needs quickly and with excellence.

This increased capacity has also positioned us to assist trusted partners beyond our region. We deployed leaders to Texas after severe flooding to support pastors and accelerate relief efforts. We equipped pastors across Ukraine through a GrowLeader Global training event. And when Hurricane Melissa devastated Jamaica, our teams helped restore power and secure homes for impacted families.

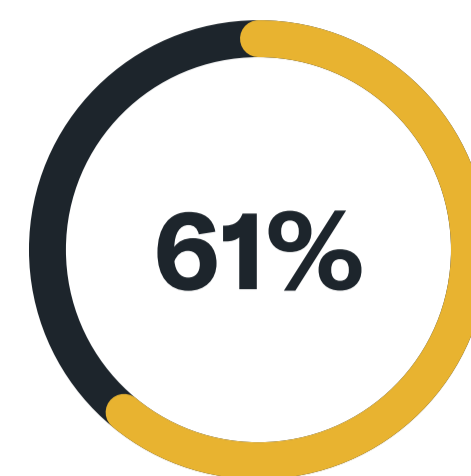
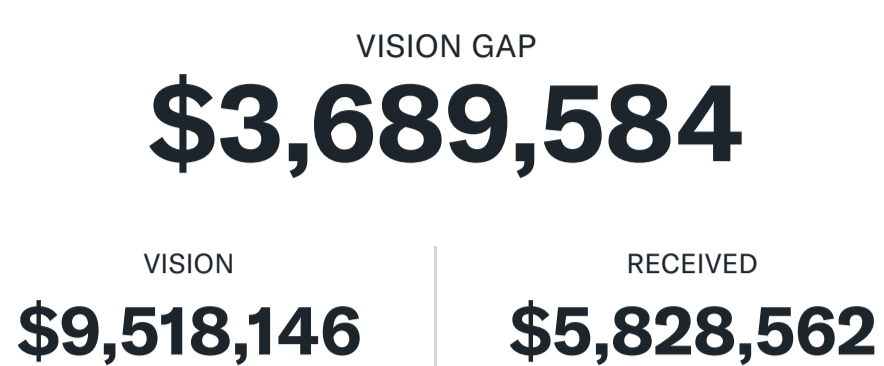


- New Vision
- Progress Report
- Wins
- Connection Opportunities
- Prayer
- Appendix

Local Outreach

<p>Correctional Georgia Ministry Launch</p> <p>We now have the opportunity to launch our first prison ministry in the state of Georgia. To launch, we need: audio/video equipment, acoustical panel treatment, and 200 chairs.</p> <p>Cost \$100,000</p>	<p>Correctional Juvenile Ministry Vehicle</p> <p>Our Juvenile Ministry, in partnership with Highlands College (HC x JVC) is in need of two 15-passenger vans to safely transport student teams to ministry and serve opportunities.</p> <p>Cost \$70,000</p>	<p>Field of Dreams</p> <p>This project will transform a Birmingham Dream Center parking lot into a protected astroturf field, outdoor pavilion, and indoor recreation spaces for at-risk kids and families. Located within 2.4 miles of over 35% of the city's public-housing units, the Dream Center sits at the center of a community where many young men lack safe places to play. These improvements will provide a secure, hope-filled environment that interrupts the childhood-to-prison pipeline.</p> <p>Cost \$1,800,000</p>
<p>Local Campus Outreach Projects</p> <p>Providing materials, supplies, and food for outreach projects at all campuses. Projects include SERVE Day, Thanksgiving Outreach, Giving Hope, and First Saturday Serves.</p> <p>Cost \$3,384,146</p>	<p>Outreach Vehicle</p> <p>As outreach efforts grow, campuses need dedicated vehicles to meet local community needs. These vans or transport trucks will equip teams to serve more people through neighborhood outreach, student engagement, and the delivery of essential resources to families and partners throughout their area.</p> <p>Cost \$1,300,000</p>	<p>Partnership Development</p> <p>Through our local partnerships in the communities we serve, we are able to accelerate vision and serve more people by providing those ministries with extra resources. Every month, we have the opportunity to make a greater impact through our giving, over and above what we are already committed to. There are 87 ministries in Alabama and Georgia that we have the privilege to partner with. We look forward to seeing the gospel go forward through these ministries serving in our community.</p> <p>Cost \$1,155,000</p>
<p>Saw Trailer and Equipment Packages</p> <p>This project will provide a 16' cargo trailer fully outfitted with saws and specialized equipment to resource campus teams for disaster response. The trailer will support a team of 10, enabling them to serve efficiently and safely in affected areas and bring timely help to communities in crisis.</p> <p>Cost \$1,300,000</p>	<p>Trafficking Hope Sting Operations</p> <p>Trafficking Hope proudly assists local law enforcement in sting operations alongside partners like Covenant Rescue Group. Their team graciously includes our Advocates in many sting operations, giving us direct access where we are able to offer resources and next steps to victims. These operations often result in multiple arrests on multiple charges, including first-degree human trafficking.</p> <p>\$15,000 per operation</p> <p>Cost \$60,000</p>	<p>Trailer Mounted Diesel Generator</p> <p>Many areas we serve after disaster are without power for weeks. Our teams have had to rely on rented or borrowed generators to power buildings and kitchens for housing and feeding teams. A 45kW generator would enable us to have ready equipment to deploy and meet electrical needs at the disaster site without delay.</p> <p>Cost \$55,000</p>

Local Outreach



Lane Overview

Through our campuses and Dream Centers, we serve people where they are, meeting both practical and spiritual needs.

Whether delivering groceries through inner-city outreach, mentoring in correctional facilities, responding to natural disasters, or fighting human trafficking through Trafficking Hope, we are committed to bringing hope and healing to Alabama, Georgia, and beyond. We partner with trusted organizations, host serve events year-round, and mobilize volunteers to make a lasting difference in our communities.

Lane Highlights

Disaster Response – Because of continued Legacy support, our Disaster Response teams are better equipped than ever to serve families across Alabama and Georgia when storms and emergencies occur. This year, well-trained campus teams have been actively repairing homes, clearing debris, and restoring property access for families who would otherwise struggle to recover. Recent equipment additions and Dream Team growth have allowed us to respond in multiple communities at the same time, meeting needs quickly and with excellence.

This increased capacity has also positioned us to assist trusted partners beyond our region. We deployed leaders to Texas after severe flooding to support pastors and accelerate relief efforts. We equipped pastors across Ukraine through a GrowLeader Global training event. And when Hurricane Melissa devastated Jamaica, our teams helped restore power and secure homes for impacted families.

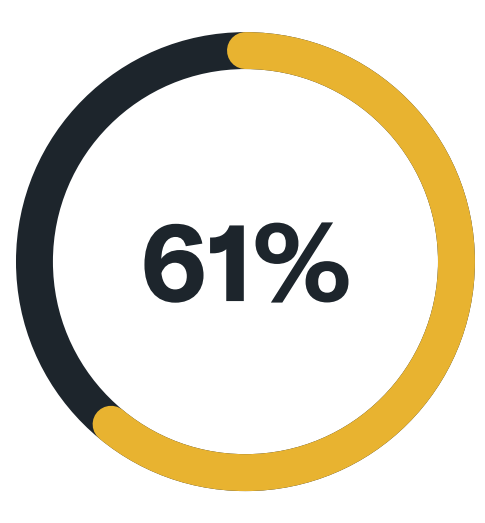
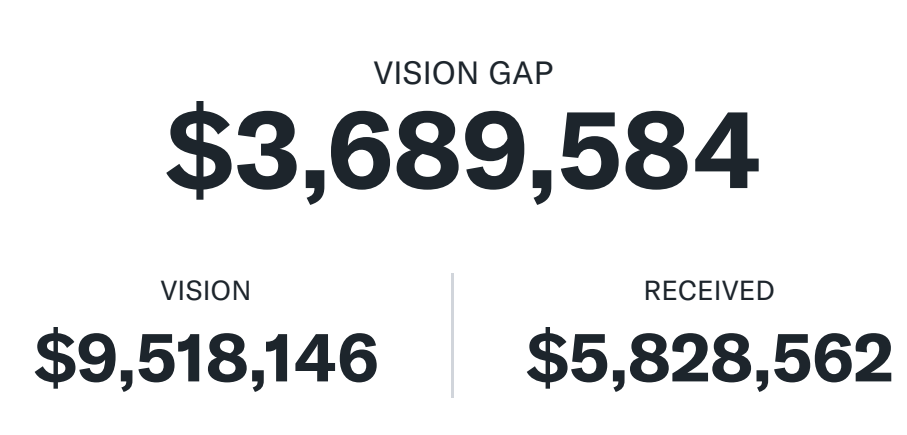


- New Vision
- Progress Report
- Wins
- Connection Opportunities
- Prayer
- Appendix

Local Outreach

<p>Audio/Video Needs - Tuscaloosa Juvenile Detention Facility Fully Funded</p> <p>Equipment updates are needed at the Tuscaloosa Juvenile Detention Facility, Birmingham Women's Facility, and the Tutwiler Annex. New facility launch equipment is needed at 6 additional ADOC facilities, Hillcrest Behavioral Health Facility and the 3 Alabama Department of Youth Services facilities.</p> <p>Cost \$200,000</p>	<p>Community Leadership Development Program Fully Funded</p> <p>The Community Leadership Development Program is designed to help youth who desire to enter full-time ministry or pursue secondary education. These students often still need education and mentorship in order to learn life skills as well as develop the character and spiritual foundation to be successful. The program lasts one year and includes part-time employment. The goal is to help bridge the gap so that students in our city can build their future and live a life of eternal impact.</p> <p>Cost \$15,000</p>	<p>Hispanic Outreach Fully Funded</p> <p>This year, one of our focuses has been on reaching the Hispanic community of Montgomery. We believe that by providing resources, such as food and other necessary supplies, we can reach the lost and build a stronger community of believers. With your help, we can expand our mission to others and bring them into the light and the community of a local life-giving church.</p> <p>Cost \$24,000</p>
<p>Portable Basketball Court Fully Funded</p> <p>Our Birmingham Dream Center has experienced success engaging local youth and providing spiritual discipleship through basketball. We have seen incredible success in our male teenagers, who are taking next steps ranging from serving on the Dream Team, joining small groups, getting baptized, and serving their communities. With a portable basketball court and four portable goals, we are confident of reaching more inner-city teenagers for Jesus and helping them to learn and walk out their God-given purpose.</p> <p>Cost \$30,000</p>	<p>Travel Trailer Fully Funded</p> <p>Replace the Disaster Response travel trailer with a 5th wheel camper designed for a command center. The current unit is getting worn and this update would be a great asset in serving those impacted by disasters.</p> <p>Cost \$25,000</p>	

Local Outreach



Lane Overview

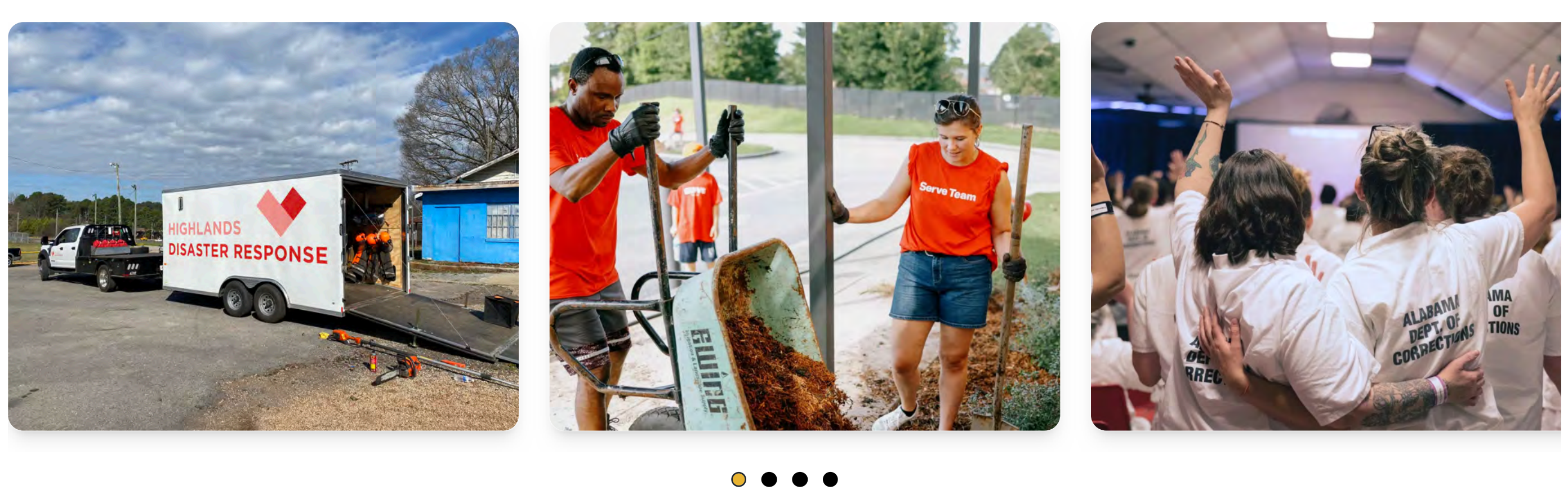
Through our campuses and Dream Centers, we serve people where they are, meeting both practical and spiritual needs.

Whether delivering groceries through inner-city outreach, mentoring in correctional facilities, responding to natural disasters, or fighting human trafficking through Trafficking Hope, we are committed to bringing hope and healing to Alabama, Georgia, and beyond. We partner with trusted organizations, host serve events year-round, and mobilize volunteers to make a lasting difference in our communities.

Lane Highlights

Disaster Response – Because of continued Legacy support, our Disaster Response teams are better equipped than ever to serve families across Alabama and Georgia when storms and emergencies occur. This year, well-trained campus teams have been actively repairing homes, clearing debris, and restoring property access for families who would otherwise struggle to recover. Recent equipment additions and Dream Team growth have allowed us to respond in multiple communities at the same time, meeting needs quickly and with excellence.

This increased capacity has also positioned us to assist trusted partners beyond our region. We deployed leaders to Texas after severe flooding to support pastors and accelerate relief efforts. We equipped pastors across Ukraine through a GrowLeader Global training event. And when Hurricane Melissa devastated Jamaica, our teams helped restore power and secure homes for impacted families.



- New Vision
- Progress Report
- Wins
- Connection Opportunities
- Prayer
- Appendix

Correctional Ministry - Juvenile

YTD Stats | 4th Quarter 2025

- Facilities: **8**
 - Sunday services: **6**
 - Small Groups only: **2**
- Average attendance: **179**
- Salvations: **135** (*July-early November*)

Disaster Response

YTD Stats | 4th Quarter 2025

- Hours operating heavy equipment: **200+**
- Total man-hours: **13,670**
- Churches supported: **3+**
- Communities impacted by Disaster Response efforts: **7+**
- Monetary value of debris cleanup YTD: **\$1,674,000**
- Needs assessed: **250+**
- Families served: **280+**

Highlands Campuses and Dream Centers

Serve YTD Data | 2025 4th Quarter

- Total Projects: **3,300**
- Partners/Schools Impacted: **5,123**
- People Reached: **482,010**
- Decisions Reported: **1,977**
- Decisions Documented through Serve Connection cards: **469**
- Meals Served: **209,098**
- Man Hours: **150,242**
- Dream Team: **38,295**
- First Time Dream Team: **5,321**

Local Outreach

YTD Stats | 4th Quarter 2025

- Salvations: **5,113** *as of 10/28*
- Average weekly attendance: **1,779**
- Statewide facilities with Highlands ministry: **Total - 29**
 - **Alabama - 28**
 - **Georgia - 1**
- Jail facilities with Highlands ministry: **7**

Trafficking Hope

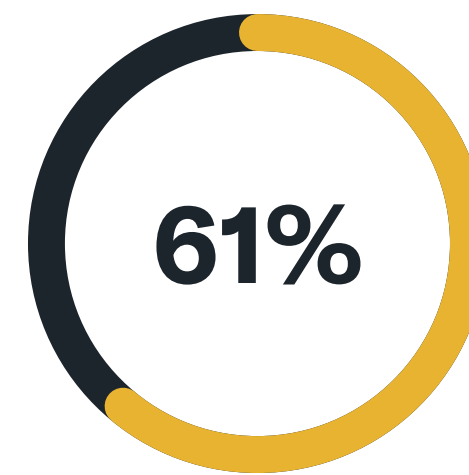
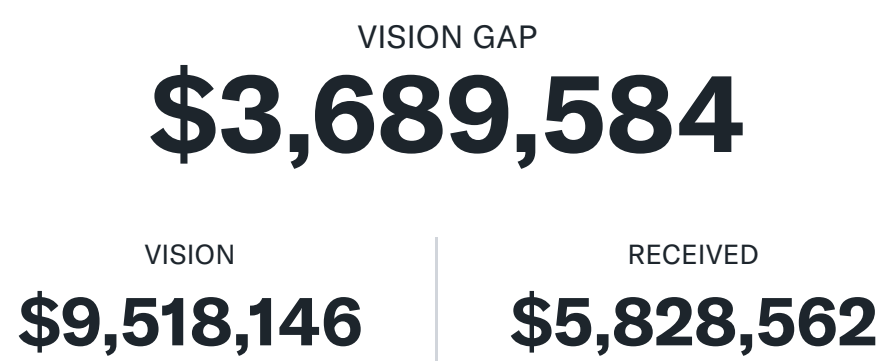
YTD Stats

- Victims Rescued: **9**
- Victims Identified: **41**
- Total Arrests: **84**
- Total Projects: **109**
- Public Awareness & Education Impact: **1,866**

YTD Stats | 4th Quarter 2025

- Victims Rescued: **9**
- Victims Identified: **41**
- Total Arrests: **84**
- Total Projects: **109**
- Total Dream Team: **745**
- Public Awareness & Education Impact: **1,866**
- Total CARES Trafficking Hope Small Groups Fall 2025 Semester: **10**

Local Outreach



Lane Overview

Through our campuses and Dream Centers, we serve people where they are, meeting both practical and spiritual needs.

Whether delivering groceries through inner-city outreach, mentoring in correctional facilities, responding to natural disasters, or fighting human trafficking through Trafficking Hope, we are committed to bringing hope and healing to Alabama, Georgia, and beyond. We partner with trusted organizations, host serve events year-round, and mobilize volunteers to make a lasting difference in our communities.

Lane Highlights

Disaster Response – Because of continued Legacy support, our Disaster Response teams are better equipped than ever to serve families across Alabama and Georgia when storms and emergencies occur. This year, well-trained campus teams have been actively repairing homes, clearing debris, and restoring property access for families who would otherwise struggle to recover. Recent equipment additions and Dream Team growth have allowed us to respond in multiple communities at the same time, meeting needs quickly and with excellence.

This increased capacity has also positioned us to assist trusted partners beyond our region. We deployed leaders to Texas after severe flooding to support pastors and accelerate relief efforts. We equipped pastors across Ukraine through a GrowLeader Global training event. And when Hurricane Melissa devastated Jamaica, our teams helped restore power and secure homes for impacted families.



- New Vision
- Progress Report
- Wins
- Connection Opportunities
- Prayer
- Appendix

Local Outreach

Correctional Ministry

Serve with over 25 teams monthly in East Alabama and Birmingham, reaching the poor, homeless, and underserved. You can also be part of the CORE Rehabilitation Training Academy at Bibb County and St. Clair Correctional Facilities, teaching:

- Life and social skills
- Employment and vocational training
- Family development
- Cognitive and behavioral skills

Disaster Response

Serving families locally and across the SE who have experienced disaster events. Teams have served tornadoes, hurricanes, floods, and other disaster needs. Teams also serve each month in local communities helping families with dead and dangerous tree needs. This focuses on widows, single moms, the elderly, those with medical conditions, and others who would not be able to take care of the need without help. With growing teams at every campus disaster response has serve opportunities for almost anyone.

- Participate in a monthly Disaster Response training.
- Connect with one or more of the 8 Disaster Response Lanes.
- (Debris cleanup, Cooking/Feeding, Admin/Logistics, Assessment, Transportation/Maintenance, CARE Team, Media, Warehousing)
- Participate in a monthly First Saturday Serve.
- Plan and meet with a Disaster Response leader to learn more about local, national, and international efforts.
- Join a Disaster Response small group at your campus.
- Join the Disaster Response team at your local campus.

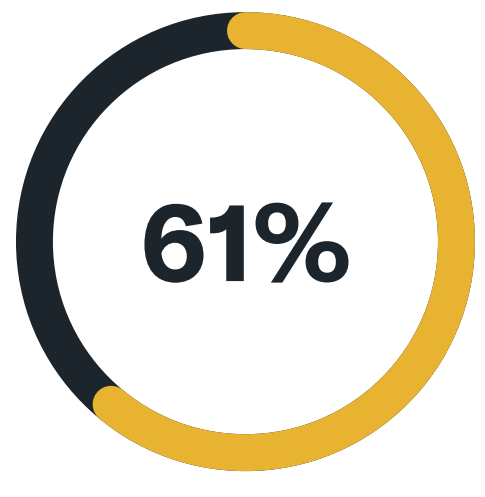
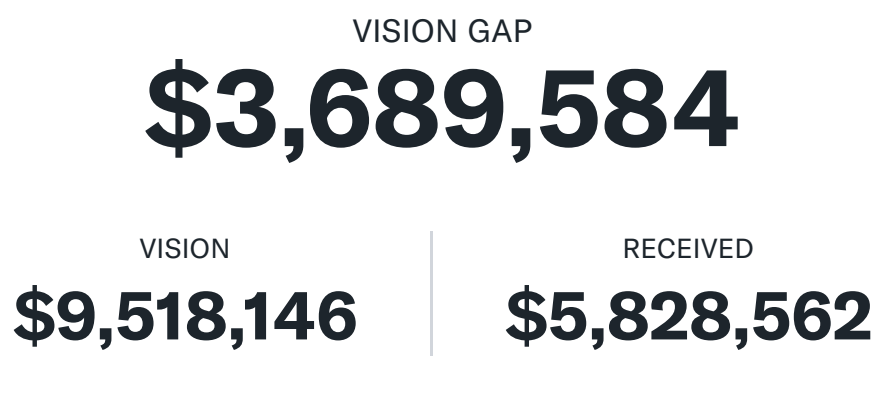
First Saturday Outreach

Each month, we host First Saturday outreaches at every campus and Dream Center. These events offer opportunities to serve local communities—including schools, neighborhoods, and nursing homes—through both kid-friendly and skilled projects. You can also deliver groceries, lead children's evangelism, serve with Trafficking Hope, or special event projects.

Get involved in special events like:

- Serve Day (Summer)
- Thanksgiving Outreach
- Giving Hope (Christmas)

Local Outreach



Lane Overview

Through our campuses and Dream Centers, we serve people where they are, meeting both practical and spiritual needs.

Whether delivering groceries through inner-city outreach, mentoring in correctional facilities, responding to natural disasters, or fighting human trafficking through Trafficking Hope, we are committed to bringing hope and healing to Alabama, Georgia, and beyond. We partner with trusted organizations, host serve events year-round, and mobilize volunteers to make a lasting difference in our communities.

Lane Highlights

Disaster Response – Because of continued Legacy support, our Disaster Response teams are better equipped than ever to serve families across Alabama and Georgia when storms and emergencies occur. This year, well-trained campus teams have been actively repairing homes, clearing debris, and restoring property access for families who would otherwise struggle to recover. Recent equipment additions and Dream Team growth have allowed us to respond in multiple communities at the same time, meeting needs quickly and with excellence.

This increased capacity has also positioned us to assist trusted partners beyond our region. We deployed leaders to Texas after severe flooding to support pastors and accelerate relief efforts. We equipped pastors across Ukraine through a GrowLeader Global training event. And when Hurricane Melissa devastated Jamaica, our teams helped restore power and secure homes for impacted families.



- New Vision
- Progress Report
- Wins
- Connection Opportunities
- Prayer
- Appendix

Correctional Ministry

- For the residents of the facilities we serve—along with their families, the facility staff, and the faithful Correctional Ministry Dream Team from Church of the Highlands who serve them each week.
- That the Holy Spirit will move powerfully, bringing life change through wisdom, grace, and mercy.
- For staffing needs within the Alabama Department of Corrections (ADOC)—that roles would be filled with the right people at the right time.
- That God will raise up Wardens, Officers, and Chaplains who love the Lord and feel called to serve within the walls of these facilities.
- For clear vision, continued favor, and expanded capacity as we partner with leadership across ADOC, county jails, and juvenile facilities, believing for increased presence, growth, and spiritual influence.
- For the peace of God to rest on the entire Alabama Department of Corrections system, bringing unity, hope, and lasting change.

Disaster Response

- For leaders needed at each campus to lead teams and develop greater depth in the disaster response ministry.
- That our team will produce new resources and training materials to equip our teams and other churches.
- For God's grace and protection as we face and active tornado season.
- For our lead team as we develop and train others, lead locally and nationally, as well as serve at a moment's notice across the SE USA.
- For open hearts to the gospel and message of Hope as we share with each family.

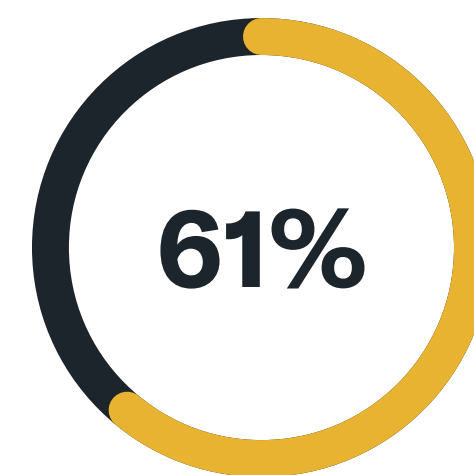
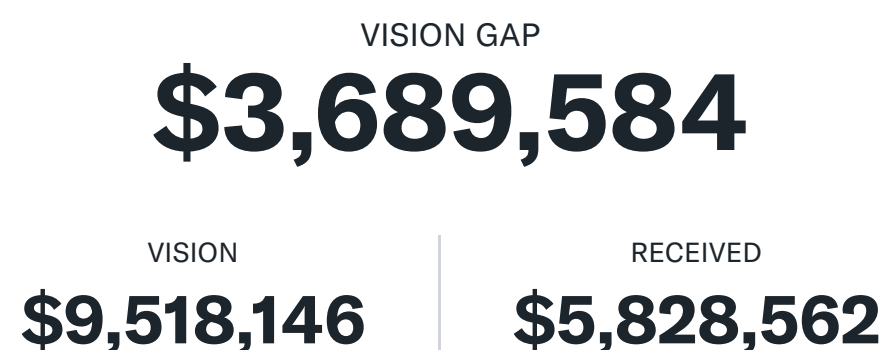
Dream Center/Outreach

- For Our Pastors, Staff, and SERVE Teams
- Lift up those who minister faithfully in our communities each week. Pray for God's protection, anointing, grace, wisdom, and strength as they serve and lead with compassion and dedication.
- For our Outreach Partners.
- Intercede for our community partners who offer vital resources—job readiness training, addiction recovery, shelter, food, and literacy programs. Pray for provision, sustainability, and fruitful impact in the lives of those they serve.

Trafficking Hope

- For unity, wisdom, favor, and compassion among law enforcement, government, anti-trafficking partners, and our team as they work together to end human trafficking.
- For God to help our Dream Team and other anti-trafficking partner organizations as we spread truth and awareness, empowering people to recognize, report, and respond to signs of trafficking.
- That victims will be found, identified, and restored in Jesus' Name. Cover survivors, their families, and advocates in prayer—and ask God to redeem traffickers.
- That all of our education efforts would expose trafficking, reduce demand, and protect the vulnerable. Ask God to equip educators, churches, and professionals.
- For survivors to receive long-term care and restoration—physically, emotionally, and spiritually.
- That our sting operations will be divinely successful in all of our communities and for the safety of everyone involved.
- For our team—from admins to advocates, team leaders, and Campus Coaches. For wisdom, discernment, and that the right leaders with a passion for anti-trafficking efforts are drawn to our campuses as we build our teams.

Local Outreach



Lane Overview

Through our campuses and Dream Centers, we serve people where they are, meeting both practical and spiritual needs.

Whether delivering groceries through inner-city outreach, mentoring in correctional facilities, responding to natural disasters, or fighting human trafficking through Trafficking Hope, we are committed to bringing hope and healing to Alabama, Georgia, and beyond. We partner with trusted organizations, host serve events year-round, and mobilize volunteers to make a lasting difference in our communities.

Lane Highlights

Disaster Response – Because of continued Legacy support, our Disaster Response teams are better equipped than ever to serve families across Alabama and Georgia when storms and emergencies occur. This year, well-trained campus teams have been actively repairing homes, clearing debris, and restoring property access for families who would otherwise struggle to recover. Recent equipment additions and Dream Team growth have allowed us to respond in multiple communities at the same time, meeting needs quickly and with excellence.

This increased capacity has also positioned us to assist trusted partners beyond our region. We deployed leaders to Texas after severe flooding to support pastors and accelerate relief efforts. We equipped pastors across Ukraine through a GrowLeader Global training event. And when Hurricane Melissa devastated Jamaica, our teams helped restore power and secure homes for impacted families.



- New Vision
- Progress Report
- Wins
- Connection Opportunities
- Prayer
- Appendix

- **Highlands Correctional Ministry** brings the hope of Jesus to men and women inside Alabama correctional facilities through weekly services, small groups, and pastoral care. By offering worship experiences, biblical teaching, and relational discipleship, Highlands equips inmates to grow spiritually and prepare for life transformation both inside and beyond the walls. Through dedicated Dream Teamers and strategic prison partnerships, this ministry helps restore dignity, rebuild identity, and provide a pathway for long-term freedom in Christ for hundreds of individuals each week.
- **Highlands Dream Centers** serve individuals and families in vulnerable communities by meeting practical needs and offering resources that bring long-term hope. Through medical care, counseling, workforce development, legal assistance, and essential support services, Dream Centers provide holistic help at no cost to those they serve. With teams of trained staff and Dream Teamers, each center creates a safe and compassionate environment where people can find healing, stability, and a path toward a healthier future—spiritually, emotionally, and practically.
- **Highlands Local Outreach** equips our church to serve people in need across Alabama and beyond through practical acts of kindness, compassion, and consistent presence. Partnering with local ministries, nonprofits, and community organizations, Highlands mobilizes thousands of Dream Teamers to meet physical and spiritual needs through food distribution, disaster response, school support, prison ministry, and neighborhood outreach. Each project is designed to reflect Jesus' love in tangible ways and bring hope to individuals and families in our communities.
- **Trafficking Hope** is a nationwide anti-trafficking ministry working to end modern-day slavery by equipping churches and communities to rescue and restore victims. Through awareness campaigns, education, a proven CARES small-group curriculum, and survivor-services partnerships, Trafficking Hope mobilizes volunteers and resources to fight trafficking at the local level. With operations in 22 U.S. states and over 70 church and community partnerships, they are bringing hope, protection, and freedom to vulnerable individuals across the nation.



SECTION: 3

EVENTS



Kingdom Builders Launch Event Talking Points

Over the past several months, the team has met to discuss and collaborate the idea of how those with the spiritual gift of giving can serve at church. Came up with KB Team as a way to accomplish this.

Some meeting takeaways:

- Clarity – Need Consistency
- Define Communication
 - o What is KB and what does it do?
 - o What's expected of me?
 - o How do I get involved?
 - o How do I know if I am able to be on KB?

New Language:

- **“5 KB Lanes”**
 - o **A lane gives clarity, intentionality, and focus for the person in it and the team.**
 - o **Church provides a KB team “on-ramp” process through the **Growth Track** and it gets you into your lane(s).**
- Share a Creative KB Lane slide for reference so people can connect.
 - o Projects Lane: Building demand (Vision Gap) is higher than current ability
 - o NextGen: Scholarships, Student Ministry
 - o Local Lane: Dream Center, Prisons, Outreach Partnerships
 - o National Lane: ARC, Human Trafficking (Trafficking Hope)
 - o Global Lane:
 - Mission Trips (we are creating opportunities for KB team to see what they are supporting)
 - Great Commission, Church Planting, Leadership Development, Scripture Engagement

We want the KB team to not know we appreciate them but to understand the value of their calling. It's about calling and fulfilling the purpose of what God created you to do. It's not about the money. Money is just a tool to accelerate the vision.

- Introduce the “KB Lane Report” – 3 times a year
 - o Report keeps KB team connected, informed, ways to connect, vision gap
 - o Lane specific Updates, Wins, Upcoming Projects, Connection Opportunities, Mission Trips, Vision GAP (what's needed to get it done)
 - o This will also help with any Annual Report, as certain info will be useful.

DRAFT – Possible Order of Night

- Greeters at door, stairs and foyer welcoming KB team upon arrival
- Step & Repeat for picture w/ pastor as gift emailed later (optional)
- Volunteers ready to guide guests to assigned seating (optional / if assigned seating)
- Pastor welcome guests (if applicable - why they are here)
- Prayer & Eat
- Sr. Pastor shares his heart for the start of a KB team, why everyone is in the room, and what to expect for the night. Example talking points:
 - “As your pastor, I realized we had not been as intentional as we could have been in creating the right lane for you to run in for your spiritual gift.”
 - “We don't want anything from you.”
- Intro Guest speaker (if applicable). If not then Sr. Pastor will communicate Lanes and Reports as better communication consistently to this team. Affirm KB Leader as well.
- KB Leader closes out in prayer.



Kingdom Builders Launch Event Example Agenda

- 7:00PM - Guests Arrive / Fellowship Time
- 7:05PM - Pastor gives food serving directions and prays over meal/night
MEAL
- 7:30PM - Pastor Opens
Welcoming Guests
Shares KB Vision
Introduces Guest Speaker
- 7:50PM - Guest Speaker (or Pastor if no guest speaker)
- 8:15PM - Pastor Encapsulate The Night / Share Spiritual Thought
Introduce KB Leader/Pastor
Opt In Card
- 8:30PM - Dismissed



Kingdom Builders Launch Dinner Example Script

Pastor Welcome (High-Energy) -

Hey, everybody. Thank you so much for being here at our first ever Kingdom Builders Launch Dinner.

Our team has been praying for this night and I am so excited to unpack what the Kingdom Builders team is all about. God has been doing amazing things in and through the life of our church. We are seeing people come into a real relationship with Christ, getting freedom in areas that have been holding them back, and operating in their spiritual gifts and serving others in Jesus' name.

We have many teams in many areas to serve, but it hit me – in Romans 12, it talks about the spiritual gifts, and one of those is the spiritual gift of giving, and we haven't always had a place for those people with the spiritual gift of generosity to truly activate that gift. We have people for worship, kids, greeters, but not necessarily in the area of generosity for people that see their giving truly as an act of worship, and so we've been working with an organization to be able to help put this together and to really help our church become whole in pastoring and developing, and honestly discipling, people in the gifts that God's hardwired in every person.

We're going to jump into what that really means and the spirit of a Kingdom Builder later in the night, but we're about to eat an amazing meal together and I encourage you to get to know those at your table. Before I pray and bless the food, I just wanted to let you know that tonight is not what we want from you, it's what we want for you. Our true heart is for you to really grab hold of the spirit of what God's placed inside of you so that you can live life fulfilled in all He has for you.

After I bless the food, we're going to dismiss by tables, eat dinner, and then I'll come back up and give us 5-10 minutes warning for restroom, things like that, and then we'll get started. We're going to have a great night, so let's pray.

Dinner

Pastor Intro Thought & Intro Guest Speaker (if applicable) –

All right, everybody, we're going to go ahead and get started. I hope you enjoyed the food and the conversation. Can we help honor the team that helped pull this off?

As I said earlier, we have many places to serve in our church, and it hit me, you know, we're all called to worship, but some people, they have a gift for it. That's our worship team. We're all called to be hospitable, but some people have a gift for it. That would be our hospitality team. It could be greeters. It could be ushers.

But there are people that have the spiritual gift that God's given the ability to generate wealth or be successful in business and to be used Monday through Friday, but sometimes what we have found is that the closer someone gets to God, sometimes they look at what they do for a living as less than, or they look at it as maybe one day I can make enough money so that I can do something great for God, and tonight we want to kind fix that viewpoint in our church, and we want to be able to really help people understand the call that God's placed on their life and how that partnership between the church and a Christian business person plays out.

Let me define what that looks like. A Kingdom Builder is someone who feels called to give over and above in their finances to accelerate the work of God's kingdom. This could be someone who works at Chick-fil-a or owns five Chick-fil-a's. It's not necessarily about a dollar amount, but it's about a heart of generosity and identifying with that spiritual gift. I think Jesus settled that in Scripture with the story of the widow with the two mites.

If pastor sets vision but the business person sets the pace, then our destinies are intertwined and we need each other to fulfill all that God has placed on our lives. And it is on me as your pastor to invite you into this relationship.



I believe that if you could see all that the church was doing, that it would blow you away of what God has done, what He's currently doing, but also what He could do if. So we wanted to be able to create a space for you to be able to pray and ask God what you're supposed to do. A space where you could be spirit-led in your giving to where you truly operate in that gift.

So I'm super excited tonight as we are kicking this team off and we brought in a special guest intro speaker:

Guest Speaker – If not a guest speaker, then Pastor share a message/thought on Spirit of A Kingdom Builder.

Pastor Closing –

.... Wow church can you thank _____ for imparting that word to us. Amazing! Everyone as we wrap up tonight, let's take a moment to celebrate all that God has done and to thank our speaker for sharing tonight. (claps) Ultimately, now that we've talked about the spirit of what a Kingdom Builder is, I want to give you a practical look at what it means to be part of this team.

On this team, three times a year we will send out what we call 'lane reports.' These reports encapsulate all the vision of our church and shares updates on projects like brick-and-mortar expansions, next-generation ministries, and local or global missions. We know some of you are passionate about certain areas, and we want you to have that information as you pray and decide how to be spirit-led in your giving.

But it's not just about updates. We also want to show you the life change on the other side of your generosity. By joining this team, you'll have opportunities to go on mission trips, see the impact firsthand, and receive our 52-week devotionals designed for marketplace leaders—a little something in your inbox every Tuesday morning.

We want to create an ecosystem where you can plug and play at the speed of your world, not just the demands of the church. So as we take the next minute or two, the team is going to play a little background music. You'll find opt-in cards on your table. If you feel that this is for you, take a moment to pray and fill it out. If not, that's perfectly okay—we want you to be on the right team for you.

After about a minute or two, I'll come back up, we'll all stand together, and I'll pray a powerful blessing over you—over your businesses, your families, and your journey. And then we'll close out the evening. (If there's dessert,) Enjoy dessert and feel free to mingle a bit longer.

Pray & Dismiss



Kingdom Builders Post-Launch Email Template

Dear <First Name>,

What an incredible night we had last night as Pastor XXX shared the vision for **XXXX Church's** new Kingdom Builders Team as well as hearing from our guest, Pastor Lee Domingue from Church of the Highlands, who shared his marketplace journey into connecting to Kingdom Purpose.

The KB Team is an outlet on the Dream Team for those who are called and equipped to finance the Kingdom of God and to leave a legacy. The KB Team serves our church with the gift of giving according to Romans 12:6-8. Pastors set vision for a church, but business leaders set the speed of that vision. If you were not able to join us last night, Pastor XXXX wanted you to be able to experience our time together. It was an historic night in the life of our church! See the below link to watch and if interested in joining the team, please reach out to let us know.

(watch vision night) - [hyperlink video link](#)

The KB Team will be getting detailed information throughout the year on what we are doing as a church and the impact being made locally, nationally and globally. We will also be meeting periodically as a team as well as creating connection opportunities like KB Team mission trips led by Pastor.

The entire vision of our church is broken up into what we now call the Five KB Lanes. We have created a Lane Report for each to keep you informed and connected. On behalf of Pastor XXXX and the leadership team we are excited to release our 1st KB Lane Reports. Each "Lane" report will have current information on new projects, progress reports, connection opportunities, vision gap needs, wins and prayer needs. This report will go out every 4 months as an information and stewardship tool. We not only want you informed, but also find ways to help you step up into your God given lane to make a difference. In addition to the Lane Reports you will receive a weekly devotional that are designed just for KB Team only, the first devotional will be delivered Tuesday morning, **(Date)**. Also, be sure to check out the new KB Team Webpage for more information.

Take a moment and review the Lane Reports as we believe you will find them helpful. If you have any questions, please do not hesitate to email me.

- Projects Lane Report- [hyperlink PDF file](#)
- NextGen Lane Report- [hyperlink PDF file](#)
- Local Missions Lane Report- [hyperlink PDF file](#)
- National Missions Lane Report- [hyperlink PDF file](#)
- Global Missions Lane Report- [hyperlink PDF file](#)

Know that we have established a new KB prayer team that prays over the KB team regularly. We want you to know what you do Monday through Friday matters to God and sets the pace of the vision of our church. Thank you for playing a critical role at **XXXX Church** in advancing the Kingdom of God!

Blessings,

John Doe
KB Leader



Kingdom Builders Vision Dinner Example Agenda

- 7:00pm - Guests Arrive/Fellowship Time
- 7:05pm - KB Leader/Pastor gives food serving directions and pray
MEAL
- 7:30pm - KB Leader/Pastor opens
Welcoming guests
Introduces Sr. Pastor
- 7:35pm - Sr. Pastor
Shares KB Vision & intros each lane speaker
 - 7:40pm - Projects Lane
 - 7:45pm - Global Lane
 - 7:50pm - National Lane
 - 7:55pm - Local Lane
 - 8:00pm - NextGen Lane
- 8:05pm - Sr. Pastor Encapsulate and share spiritual thought
- 8:15pm - KB Leader/Pastor closes

Example KB Event Recordings:


click links below to view

Church of the Highlands – 2022 Vision Dinner

Church of the Highlands - 2022 Christmas Reception (brief speaking portion)

Church of the Highlands – 2023 Vision Dinner

Church of the Highlands – 2024 Vision Dinner



PASTOR CHRIS & TAMMY HODGES
INVITE YOU TO THE ANNUAL

LEGACY VISION DINNER

A night of vision and fellowship with the Legacy Team

MONDAY, APRIL 11

7:00PM – 9:00PM

GRANTS MILL CAMPUS

Please RSVP via email by April 1 to
legacy@churchofthehighlands.com

Business Casual Attire

Legacy

WITH PASTORS MARK AND JILL PETTUS
FRIDAY, DECEMBER 5 FROM 7 TO 9 PM
AT THE GRANDVIEW CAMPUS

•

3660 GRANDVIEW PARKWAY
BIRMINGHAM, ALABAMA 35243

PLEASE RSVP BY NOVEMBER 23
BUSINESS CASUAL OR FESTIVE ATTIRE

Christmas Reception



Kingdom Builders Commission® Guide

What is the Kingdom Builders Commission®?

The Kingdom Builders Commission® is a defining moment of alignment between pastors and business leaders - a sacred commitment to advance the local church and the Kingdom of God together.

It is not a program.

It is not a campaign.

It is not a one-time decision.

It is a commissioning.

Why create the Commission Experience?

This is a moment where business leaders move from simply supporting the church to being spiritually aligned, mission-driven partners in building it. As the pastor, you are creating a moment for the business leaders in your church to consecrate their Monday - Friday as a holy, redemptive calling.

When do I create the Commission Moment?

It is best to create Commission moments after having an established KB or generosity team. Implement the Commission after already having a launch event. Let the digestion period of your generosity team take place and then introduce the Commission.

What happens in the Commission?

Throughout Scripture, God uses moments to mark people for purpose. The Kingdom Builders Commission is one of those moments. During a Kingdom Builders gathering, banquet, or leadership environment, business leaders are:

1. Spiritually Aligned

They recognize their work, influence, and resources as part of God's Kingdom plan.

2. Personally Committed

They make a clear, intentional commitment to their pastor and their local church.

3. Publicly Commissioned

Through prayer, leadership covering, and laying on of hands, they are commissioned into Kingdom purpose, not just as givers, but as builders.

4. Eternally Focused

They shift from transactional generosity to transformational impact.

"While they were worshiping the Lord and fasting, the Holy Spirit said, 'Set apart for me Barnabas and Saul for the work to which I have called them.' So after they had fasted and prayed, they placed their hands on them and sent them off."

Acts 13:2-3



Kingdom Builders Commission® Example Agenda

Example Agenda

The agenda below is an example of integrating the Commission into a Annual Event or Vision Dinner.

6:00-6:45 PM	Dinner Served Transition to Programming
7:00PM	Programming Begins Worship Worship Song 1 Welcome & Ministry Thought - Pastor Worship Song 2 Meet & Greet
7:15PM	Video - Could be testimony or impact story
7:20PM	KB Pastor/Leader Shares on Kingdom Builders Team What the team is KB Lanes Impact & Wins Intro Pastor
7:35PM	Pastor share Vision thought (if guest speaker) or Message 10min - Vision Thought 30min - Mesage
8:05PM	Commissioning - Pastor & KB Leader/Pastor Worship during moment 2+ songs during prayer - DO NOT RUSH: take time with each person/couple Commissioning Prayer Commissioning Declaration
8:15PM	Evening Concludes

Example KB Commission Recording

[click here to view](#)



Kingdom Builders Commission® Talking Points

Setting Up Individual Prayer & Commissioning:

Pastor explains what is about to happen. Ask everyone to stand, and to remain standing.

Worship music starts and keeps going throughout the entire commissioning.

Pastor invites all leaders/attendees who want to be commissioned to come forward.

Have Staff Pastors ready to be in front of room or stationed throughout room to pray over individuals & couples.

Example Topics/Prayer Points During Individual Prayer Time & Laying On of Hands:

Pastors pray over business leaders with the laying on of hands. Take time with each person/couple. This is where spiritual weight is released and a big moment for them. Do not feel rushed and may take longer than you anticipate.

Focus of Prayer:

1. Calling
2. Courage
3. Provision
4. Protection
5. Legacy Impact

Example:

Lord I thank you for (FIRST NAMES). I lay hands on them in the name of Jesus consecrating their calling in the marketplace. I pray you anoint them now with passion, supernatural wisdom and courage to walk out what you have called them to do. I pray a hedge of protection over them, their marriage, family, business, and finances. Tonight, we commission them in the name of Jesus for generational kingdom impact through your Church for the glory of our God!

Commission Prayer

Pastor or KB Leader/Pastor prays corporately over the room as individual prayer is wrapping up.

Continue with building worship in background.

**Father, Tonight we set these men and women apart.
Not for recognition...But for Kingdom responsibility.**

Mark them.

Mark their minds with wisdom.

Mark their hearts with humility.

Mark their companies with righteousness.

Mark their wealth with eternal purpose.

May their influence serve revival.

May their strategy protect vision.

May their prosperity never outrun their surrender.

As priests lay hands upon kings, We declare alignment.

Holy Spirit, send them out. Let this be the moment they look back on and say: "That was the night I was marked."

In Jesus' Name. Amen.

Worship builds to full volume.



Kingdom Builders Commission® Talking Points

Commission Declaration

Pastor or KB Leader/Pastor will declare the KB Commission over everyone.

Show on Screen

We affirm that Jesus Christ is Lord and King. His Kingdom is eternal.

His Church is His chosen instrument on the earth.

We declare that the local church is the hope of the world, and we commit ourselves to its strengthening and expansion.

We recognize that pastors are called to shepherd and set vision.

We recognize that business leaders are called to build and set pace of the vision.

Together — Kings and Priests — we advance the purposes of God in our generation.

We renounce small vision, passive faith, and divided effort.

We embrace courage, generosity, excellence, and unity.

We commit our:

Influence,

Resources,

Leadership,

Enterprises,

Families,

Reputations

to the advancement of the Kingdom of God.

We will build with INTEGRITY.

We will give with JOY.

We will lead with HUMILITY.

We will execute with EXCELLENCE.

We will move from success to SIGNIFICANCE.

We build what outlives us with an ETERNAL MINDSET.

We will strengthen the LOCAL CHURCH.

We will empower the NEXT GENERATION.

We are Kingdom Builders.

Marked by calling. United in purpose. Commissioned for impact.

Create a high-quality printed certificate with the Commission to give everyone at the end of the night. Includes a line where Pastor has already signed, and that night everyone can sign and date to mark the moment.



Kingdom Builders Commission® Follow Up

In addition to attendee follow-up, it's important that your staff and leadership teams are equipped with the right resources to confidently engage and connect with those who were commissioned at the event.

Example Resource to Staff Pastors and Leadership:

(GREETING),

The KB Commissioning is a defining moment of alignment for our Kingdom Builders Team—a sacred commitment to advance the local church and the Kingdom of God together.

It is not a program.

It is not a campaign.

It is not a one-time moment.

It is a commissioning.

At the (EVENT NAME), business leaders moved from simply supporting the church to stepping into their role as builders—spiritually aligned, mission-driven, and sent into their everyday lives with purpose.

Through prayer, covering, and the laying on of hands, they were not just inspired; they were marked and sent.

Moments like this matter, but they require pastoral follow-up to take root. The days and weeks following are when people either step into what God stirred or drift back into what's familiar.

This is not about executing a plan. It's about discipling the business leader in our church. Your voice, your relationship, and your encouragement will help carry this from a moment into a way of living.

1. Identify

Take a few minutes to think through the Kingdom Builders Team at your campus and their current level of engagement on the team:

- Established leaders
- Committed and growing
- New or exploring

Write and mail notes, send a text or voice memo, and make personal phone calls. Don't discount or downplay your roles as (ROLE) with the Kingdom Builders Team!

2. Encourage

Help your Kingdom Builders Team remember and be confident in their calling. The first thing the enemy will want to do is make them question what they experienced and the significance of their role.

They were made by God, for God: Colossians 1:16

Their everyday life is their mission field. Their Monday-Friday is a holy, redemptive calling. This team is not transactional; it's relational and sacred.

Let the Word reinforce both identity and assignment:

Ephesians 2:10 — You are God's handiwork, created for good works prepared in advance

2 Corinthians 5:20 — You are Christ's ambassador

John 15:16 — You were chosen and appointed to bear fruit that lasts

Matthew 5:14 — You are the light of the world

Colossians 3:23 — Work as unto the Lord

Romans 12:6–8 — You are hard-wired by God with the spiritual gift of giving



Kingdom Builders Commission® Follow Up

3. Stay Connected

Annual Events and the Commissioning are catalytic moments, but momentum is sustained through consistent connection and shared mission throughout the year.

Continue creating intentional environments where Kingdom Builders can experience vision, relationship, ministry impact, and spiritual alignment together.

Examples:

- Kingdom Builders Lunches with Senior Pastor after service (5-6 couples)
- Campus/Local Gatherings
- Gatherings at Campus Visits with (SENIOR PASTOR)
- Kingdom Builders Lane Connections
 - Invite Kingdom Builders Team to attend a students or college service in your area
 - Construction site visit of new campus building/dream center etc...
 - Coordinate with a Missions partner to do a site visit and see the impact first-hand.

People stay connected to what they continually experience. Keep creating moments that reinforce purpose, calling, and Kingdom partnership.

The Commissioning will continue taking place annually at the (EVENT NAME) as a unified, in-person moment led by (SENIOR PASTOR).

If you feel there's a unique situation that may require a commissioning conversation, we're happy to help walk that out. You can reach out to (KB PASTOR NAME, EMAIL/PHONE).



Kingdom Builders Commission® Follow Up Email Example

Timeframe to Send: 1 week after

Audience: KB Attendees

Contents: Encouragement Email including personal video from Pastor

Email Example:

Kingdom Builders Family,

At (EVENT NAME), the commissioning was not a conclusion, but a sending.

We believe God marked something in you that night! The influence you carry, the decisions you make, and the people you share life with Monday through Friday are all part of how He is advancing His Kingdom through your life.

In the days and weeks ahead, we are praying that you walk with renewed confidence and conviction in your calling. What God began in you will continue to take root and shape how you lead, build, and live.

Below, (SENIOR PASTOR NAME) wanted to personally share a brief word of encouragement with you:

[ATTACH SHORT VIDEO FROM SENIOR PASTOR]

We are grateful to walk this out together!

Video Script Example:

Hey Kingdom Builders Team,

I haven't stopped thinking about this year's (EVENT NAME). It was such a special night.

And I hope you walked away with an even greater sense of clarity and confidence in how your role on the Kingdom Builders Team is impacting what God is doing at (CHURCH NAME). Not just for our church, but for THE Church. Our prayer is that the Commissioning moment confirmed your calling - this team's calling - is not transactional, it's sacred.

In 1 Peter 2:9, Scripture reminds us that we are chosen, set apart, and called to make a difference. That's not just something we believe - it's something we live. I want you to stay anchored in that truth no matter what challenges you may encounter.

Never lose sight of the fact that your influence matters, your life has a purpose, and God has entrusted you with that influence for Kingdom impact. I'm praying that continues to take root in your heart.

You are marked by calling, united in purpose, and commissioned for impact!

I really believe we're just getting started. And as we continue walking out this promise together, we're going to see God do more than we could ask or imagine.

I'm so grateful for you and for the opportunity to be on mission together.

I love you so much, I'm praying for you—and remember, together we win!

Kingdom Builders Commission®

We affirm that Jesus Christ is Lord and King. His Kingdom is eternal. His Church is His chosen instrument on the earth. We declare that the local church is the hope of the world, and we commit ourselves to its strengthening and expansion. We recognize that pastors are called to shepherd and set vision. We recognize that business leaders are called to build and set pace of the vision.

Together - Kings and Priests - we advance the purposes of God
in our generation.

We renounce small vision, passive faith, and divided effort.
We embrace courage, generosity, excellence, and unity.

We commit our:

Influence

Resources

Leadership

Enterprises

Reputations

to the advancement of the Kingdom of God.

We will build with INTEGRITY.

We will give with JOY.

We will lead with HUMILITY.

We will execute with EXCELLENCE.

We will move from success to SIGNIFICANCE.

We build what outlives us with an E-ROI® MINDSET.

We will strengthen the LOCAL CHURCH.

We will empower the NEXT GENERATION.

WE ARE KINGDOM BUILDERS.

Marked by calling. United in purpose. Commissioned for impact.



Kingdom Builders Gatherings at Campuses

Date and Time - set 6 weeks+ out by Campus Pastor, KB Campus Leaders and KB Leader.

Purpose - to create community & connection for current team members, as well as provide an opportunity for prospective team members to hear the vision of the KB Team and the option to opt in.

Order of Night and Speakers - KB Coordinator will work with the Campus Pastor, KB Leader (optional), & KB Campus Leader. If this is a campus's FIRST gathering, KB Leader should be there.

Event Attire and Feel - Casual and Modest.

Campus Events Team is responsible for:

- Set up and tear down
- Set location of event and reservation
- Food & Beverage
 - Local restaurants with established Church/vendor relationship
 - Cost under \$XX/person
 - Required Proposal from company at least two weeks out
 - Send proposal to Central Team for approval
- Rent tables, table cloths, chaffing dishes, serving dishes (if required)
- Purchase disposable dinner plates, cups, dessert plates, cups, flatware, napkins & ice (if needed)
- Greeting and hospitality
- Table Flowers & Nametags for attendees

Campus Pastor & KB Campus Leader are responsible for:

- Invite list (if any non-KB team members are attending)
- Confirm with other church departments that the date of the Gathering is not competing with any other church events
- Be attentive to all attendees and guests
- Speaking content
- Invitation email and RSVPs for the event
- Follow-up thank you next steps email to attendees

Central KB Team is responsible for:

- Provide Resources if needed (KB Opt-In Cards)
- Approve speaking agenda
- Provide email invite & maintain RSVPs if requested by the campus
- Attend if requested

Timeline:

- 6 weeks from Gathering: KB Coordinator will send current Invite list to the Campus Pastor, Campus Admin, and KB Campus Leader
- 5 weeks from Gathering: Campus team sends Church Communication Team any additions or changes that need to be made to the invite list and the verbiage for the SAVE THE DATE email and invitation email.
- 4 weeks from Gathering: SAVE THE DATE is sent electronically from the central Church Communications Team on behalf of the Campus Pastor.
- 2 weeks from Gathering: Gathering invites are sent out electronically from the Central Church Communications Team on behalf of the Campus Pastor.
- 1 week from Gathering: A Reminder is sent out electronically from the Central Highlands Communications Team on behalf of the Campus Pastor.

Reporting -

- **BEFORE Event** - Please complete the *Pre-KB Gathering Wufoo Report (Hyperlink report here)*.
- **AFTER Event** - Please complete the *Post KB Gathering Wufoo Report (Hyperlink report here)*.



Kingdom Builders Gathering Example Agenda at Campuses

Campus Name
KB Team Gathering
Date

06:30PM	Arrival – List Room
06:40PM	Campus Pastor Welcome and Prayer
06:43PM	Dinner buffet style
07:03PM	Campus Pastor & Wife share their Church story
07:20PM	Campus Pastor intros KB Leader (if attends). If KB Leader does not attend, Campus Pastor or KB Campus Leader shares KB Team Vision (Why, What) Legacy Lanes, Reports.
07:45PM	Campus Pastor closes referencing Campus Leader opportunity, KB Opt In cards for those not on team, and dismisses states they will be around after to answer any questions about KB or campus.
08:00PM	Dismissed



Kingdom Builders Sr. Pastor Lunch Example Agenda

- 11:50am - Guests Arrive
KB Pastor/Leader meets guests outside of church Greenroom or location of lunch
- 12:00pm - KB Pastor/Leader walks guests to room of lunch
- 12:02pm - Sr. Pastor welcomes guests:
"Hey everyone, Excited your here and I just want to start off by saying there's no agenda. Just a time to fellowship and get to know eachother. I figured everyone eats lunch so I tasked the team with getting some couples together so we could spend time together. I'll bless the food and we'll eat. Promise we will be out of here by 1pm."

Sr. Pastor blesses food
- 12:05pm - Sr. Pastor asks everyone to go around and share their 2min church journey, what campus they attend, what they do for a living, etc.

Go around the table and every couple shares
When all couples have shared, then Pastor can go into Vision, Lanes, etc.
- 12:30pm - Sr Pastor references:
"I hope you are liking the Lane Reports we are sending.I've asked the team to make sure you are seeing what I am seeing as your pastor and the incredible difference we are making and also what we could do if. You know the vison of our church is broken up in 5 lanes."

Give an overview of each Lane. This is the time to share a specific passion point when explaining the appropriate lane it falls into.

Open for any questions. Close in prayer.
- 1:00pm - Lunch concludes



Kingdom Builders Sr. Pastor Lunch Example Invite

Pastor Lunch Invite Email From KB Leader/Pastor:

Hello John and Jane,

I hope this email finds you well.

I wanted to see if you and your spouse are available to join Pastor, myself and 4-5 other couples for lunch in the green room at the Main church Campus on Sunday, May 28th. No agenda, just a private lunch with Pastor. It's a way for him to stay connected to committed church families.

Let me know if you are able on the 28th. It starts at 12noon and ends promptly at 1pm. You can arrive at 11:50 at the main entrance and we can meet you there.

Hope you can make it either day. Have a great week!

James Smith
KB Leader



Kingdom Builders Campus Lunches Protocol

Date and Time – date set by Campus Pastor & KB Campus Leader. Lunch from 12pm-1pm.

Purpose – to create intentional fellowship moments between the Campus Pastor and KB Team members.

Attendees – 5-6 KB couples along with Campus pastor and spouse, and KB Campus Leader and spouse.

Event Attire and Feel – Casual and Modest.

Reporting – Complete the Report links below.

Campus Team is responsible for:

- Set up and tear down
- Set location of lunch
- Food and Beverage
 - o Cost under \$XX/person
 - o Self-serve buffet with real dishware, silverware, and glasses
 - o Sodas available upon request
- Flower arrangements
- Table arrangement
 - o Make into one large table with everyone sitting around the table and able to see everyone for easy fellowship and discussion
 - o Table Cloths
 - o Cloth napkins
 - o Desserts on the table (small, bite size desserts: example – baby bites)
 - o Glasses with tea and water already set on the table

Reporting:

BEFORE Event:

Please complete the Link Your Report Here [\(hyperlink report here\)](#)

AFTER Event:

Please complete the Link Your Report Here. [\(hyperlink report here\)](#)

Lunch Agenda –

- 11:50am – Guests arrive.
- 12:00pm – Enter room where lunch is being held.
- 12:02 – Bless the food.
- 12:20pm – Ask everyone to go around and share their Highlands story.
- 1:00pm – Lunch concludes.



Kingdom Builders Campus Lunch Example Invite

Pastor Lunch Invite Email From KB Campus Leader:

Hello John and Jane,

I hope this email finds you well.

I wanted to see if you and your spouse are available to join Pastor, myself and 4-5 other couples for lunch in the green room at the **Campus**. No agenda, just a private lunch with Pastor. It's a way for them to stay connected to committed church families.

Let me know if you are able on the 28th. It starts at 12noon and ends promptly at 1pm. You can arrive at 11:50 at the main entrance and we can meet you there.

Hope you can make it either day. Have a great week!

James Smith
KB Campus Leader



Kingdom Builders “Behind The Scenes” Lunch Protocol

Date – set 6+ weeks out by Senior Pastor (and Exec. Admin) and KB Leader/Leader

Order of Day – KB Admin Coordinator will work with the Campus Pastors of site visits & KB Leader.

Recommended Agenda –

7:00am	–	Meet at Main Location Café for breakfast/coffee
7:25am	–	Depart for First Campus Visit
7:40am	–	Attend Pre-Service Huddle
7:45am	–	Tour campus & watch worship begin
8:10am	–	Depart for Second Campus Visit
8:30am	–	Tour campus
9:00am	–	Depart for Third Campus Visit
9:20am	–	Attend pre-service & experience worship
10:05am	–	Depart for Fourth Campus Visit
10:30am	–	Tour campus
11:00am	–	Depart for Main Location
11:30am	–	Attend Main Location Final Afternoon Service
12:45pm	–	Go back to Green Room after Service
1:00pm	–	Private lunch with Senior Pastor & KB Pastor (refer to KB Lunch Example Agenda for flow within lunch)
2:00pm	–	End

Event Attire and Feel – Typical Sunday Attire.

Campus Events Team is responsible for:

- Making sure appropriate staff is aware of “Behind The Scenes” guests stopping by their campus.
- Hosting guests while visiting the campus.

KB Leader and Central Team is responsible for:

- Set up and tear down
- Set locations for “Behind The Scenes” and lunch location (Senior Pastor Greenroom recommended)
- Food & Beverage
 - Local restaurants with established vendor relationship
 - Cost under \$XX/person
 - Required Proposal from company at least two weeks out
 - Send proposal to Central Team for approval
- Rent tables, table cloths, chaffing dishes, serving dishes (if required)
- Use of real dishware & silverware
- Ice
- Greeting and hospitality
- Table Flowers
- Invitation email, Reminders, and RSVPs for the event
- Group Transportation

Additional Recommended Best Practices –

- Utilize Events or Executive Events team for Lunch experience if applicable.
- Have an Executive or Operations Pastor host the campus tours alongside the KB Pastor/Leader and Campus Pastors onsite.
- Rent a nice form of group transportation so that all guests can ride together.

All invoices and proposals need to be emailed to kb@yourchurch.com no later than two weeks prior to the event. Anything requiring a PO number needs three weeks’ notice.



Kingdom Builders Campus Event Reporting Protocol

The following instructions are a guide for reporting KB events being executed at your campus. This will assist the Central Team in making sure you are well supported and resourced, as well as allowing the Central Team to effectively communicate the impact and wins happening within the KB Team across all campuses. Provided below is an example of what the report can look like. We use Wufoo.

KB Gatherings

BEFORE Event:

Please complete the [Pre-KB Gathering Wufoo Report \(hyperlink report here\)](#).

AFTER Event:

Please complete the [Post KB Gathering Wufoo Report \(hyperlink report here\)](#).

KB Lunches at Campuses

BEFORE Event:

Please complete the [Pre-KB Lunch Wufoo Report \(hyperlink report here\)](#).

AFTER Event:

Please complete the [Post KB Lunch Wufoo Report \(hyperlink report here\)](#).

Pre-Gathering Example:

Post-Gathering Example:

CHURCH OF THE HIGHLANDS

Pre - Legacy Gathering Report

Please complete the following report before setting up a Legacy Gathering at your campus. Thank you!

Name *

First Last

Campus *

Date Proposed for Gathering *

MM DD YYYY

Expected Attendance *

Food Proposal (including price per person). This is so we can be prepared to approve with Accounting. *

Will you be using an agenda different than the agenda template in the campus manual on page 24? *

Yes

No

Submit

CHURCH OF THE HIGHLANDS

Post Legacy Gathering Report

Please complete this report following your Legacy Campus/Gathering. Thank you!

Name *

First Last

Actual Attendance Number *

Number of people joining Legacy. *

On a scale of 1-5, 1 been poor and 5 being excellence, please rate the FOOD QUALITY of the gathering. *

1 2 3 4 5

Please give a short explanation of your rating.

On a scale of 1-5, 1 been poor and 5 being excellence, please rate the FLOW OF THE GATHERING. *

1 2 3 4 5

Please give a short explanation of your rating.

On a scale of 1-5, 1 been poor and 5 being excellence, please rate the ATTENDANCE vs. RSVPs of the gathering. *

1 2 3 4 5

Please give a short explanation of your rating.

On a scale of 1-5, 1 been poor and 5 being excellence, please rate the SUPPORT and RESOURCING provided by Central. *

1 2 3 4 5


Please give a short explanation of your rating.

Submit



Kingdom Builders Campus Event Reporting Protocol

Pre-Lunch Example:

 **Pre - Legacy Lunch Report**


Please complete the following report before setting up a Legacy Lunch.

Name *

First Last

Campus *

Proposed Legacy Lunch Date. *

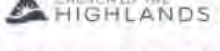
/ / 
MM DD YYYY

Proposed Location *

Number of people attending. *

Food Proposal (including price per person). This is so we can be prepared to approve with Accounting. *

Post-Lunch Example:

 **Post Legacy Lunch Report**

Please complete this report following a Legacy Lunch.

Name *

First Last

Actual Attendance. *

On a scale of 1-5, 1 being poor and 5 being excellence, please rate the FOOD QUALITY of the Legacy Lunch. *

Please give a short explanation of your rating.

On a scale of 1-5, 1 being poor and 5 being excellence, please rate the FLOW of the Legacy Lunch. *

Please give a short explanation of your rating.

On a scale of 1-5, 1 being poor and 5 being excellence, please rate the SUPPORT and RESOURCING provided by Central. *

Please give a short explanation of your rating.



SECTION: 4

ADDITIONAL RESOURCES

LEGACY DECLARATION

THE LEGACY DECLARATION IS A DAILY FAITH CONFESSION OF GOD'S WORD. THE WORD OF GOD IS POWERFUL, LIFE-CHANGING, AND ESSENTIAL TO EVERY BELIEVER IN CHRIST. THIS SIMPLE DECLARATION WILL HELP YOU NAVIGATE LIFE WITH CLARITY AND WILL ACTIVATE YOUR FAITH LIKE NEVER BEFORE.



KINGDOMBUILDERS

Eternal Return On Investment

Jesus is Lord over my spirit, soul, and body. Jesus has been made unto me wisdom, righteousness, sanctification, and redemption. I can do all things through Christ who strengthens me. The Lord is my shepherd. I lack nothing. My God supplies all my needs according to His riches in glory in Christ Jesus. I do not fret or have anxiety about anything. I do not have a care. I dwell in the House of Prayer. I am the body of Christ. I am redeemed from the curse, because Jesus bore my sickness and carried my diseases in his own body. By His stripes I am healed. I forbid any sickness or disease to operate in my body. Every organ, every tissue of my body functions in the perfection in which God created it to function. I honor God and bring glory to Him in my body. I have the mind of Christ and hold the thoughts, feelings, and purposes of His heart.

Philippians 2:9-11, 1 Corinthians 1:30, Philippians 4:13, Psalm 23, Philippians 4:19 Philippians 4:6; 1 Peter 5:6-7, Galatians 3:13, Matthew 8:17, 1 Peter 2:24, 1 Corinthians 6:20, 1 Corinthians 2:16

I am a believer and not a doubter. I hold fast to the confession of faith. I decide to walk by faith and practice faith. My faith comes by hearing, and hearing by the word of God. Jesus is the author and developer of my faith. The love of God has been shed abroad in my heart by the Holy Spirit, and His love abides in me richly. I keep myself in the Kingdom of light, in love, in the Word, and the wicked one touches me not. I fear not for God has given me a spirit of power, of love, and of a sound mind. No weapon formed against me shall prosper. Every tongue that rises against me in judgement shall be shown to be in the wrong. God is on my side.

Hebrews 4:14, Hebrews 11:6, Romans 10:17, Hebrews 12:2, Romans 5:5, 1 John 4:16, 1 John 5:18, 2 Timothy 1:7, Isaiah 54:17, Romans 8:31

I tread upon the serpents and scorpions and over all the power of the enemy. I take my shield of faith and quench every fiery dart. Greater is He who is in me than he that is in the world. I let the Word dwell in me richly. He who began a good work in me will continue until the day of Christ. I am delivered from this present evil world. I am seated with Christ in heavenly places. I reside in the Kingdom of God's dear Son. The law of the Spirit of life in Christ has made me free from the law of sin and death. I hear the voice of the Good Shepherd. I hear my Father's voice and the voice of a stranger I will not follow. I roll my words upon the Lord. I commit and trust wholly to Him. He will cause my thoughts to become agreeable to His will, and so shall my plans be established and succeed. I am a world overcomer because I am born of God. I represent the Father and Jesus well. I am a useful member in the body of Christ. I am his workmanship created in Christ Jesus. My Father God is all the while effectually at work in me to do His will and do His good pleasure. I am the righteousness of God in Christ Jesus. I am the head and not the tail. I am above only and not beneath. I am blessed when I go in and when I go out. The Lord is my light and my salvation. I let my light shine before men. They see my good deeds and praise my Father in heaven. I am like a tree planted by rivers of water, that brings forth fruit in season; my leaf shall not wither, and whatsoever I do shall prosper.

Psalm 91:13, Ephesians 6:16, 1 John 4:4, Colossians 3:16, Philippians 1:6, Galatians 1:4, Ephesians 2:6, Colossians 1:13, Romans 8:2, John 10:27, Proverbs 16:3, 1 John 5:4-5, Ephesians 2:10, Philippians 2:13, 2 Corinthians 5:21, Deuteronomy 28:13, Deuteronomy 28:6, Psalm 27:1, Matthew 5:16, Psalm 1:3

I have the mind of Christ. I cast down imaginations and every high thing that exalts itself against the knowledge of God. I bring every thought into captivity in obedience to Christ. I think on whatever is true, honest, just, pure, and lovely, whatever is of a good report, and on any praise. My mind is stayed in the Lord Jehovah. I trust in the Lord. I am in perfect peace. I dwell in the secret place of the Most High, and I remain stable and fixed under the shadow of the Almighty, whose power no foe can withstand. The Lord is my refuge and fortress. No evil shall befall me, no accident shall overtake me, nor any plagues or calamity come near my home. The Lord gives His angels charge over me, to accompany and defend and preserve me in all my ways of obedience and service. They are encamped around me. Through skillful and Godly wisdom is my house built, and by understanding it is established on a solid foundation. My house is securely built. Jesus is our cornerstone. As for me and my house we shall serve the Lord.

1 Corinthians 2:16, 2 Corinthians 10:5, Philippians 4:8, Isaiah 26:3-4, Psalm 91:1-2; 10-11, Psalm 34:7, Proverbs 24:3-4, Luke 6:48, Acts 4:11, Joshua 24:15



KINGDOMBUILDERS
Eternal Return On Investment



Kingdom Builders Recommended Resources

Kingdom Builders Most Recommended Resources

Pearls of The King by Lee Domingue – Book (Study Guide also Available)

God has prepared a life overflowing with His blessing for your spirit, soul, family, relationships, business, and finances, but it is up to you to believe it and pick up the crown God has waiting for you. This book/curriculum will challenge and inspire you to answer the call that has been virtually hidden for over 2,000 years.

The KB Gameplan by Lee Domingue – Weekly Devotional

The KB GAMEPLAN Kingdom Builders Devotional will take you on a one-year journey of faith, healing, and vision-building. My prayer is that after reading each week's devotional, you will experience the rich presence of God and will never be the same.

Stay In Your Lane by Lee Domingue – Book

In today's society, we are pressured into feeling like we are never enough. There is more money to make, greater status to achieve, and more followers to gain, but what we need more than ever is a confidence in our unique purpose and excitement about our chosen lane. This book is for those who are yearning for more but won't find it by seeking other lanes

Kingdom Builders Purpose & Pathway

Intentional Living by John Maxwell – Book

Many people believe they have to dream up an amazing idea, be a certain age, have lots of money, or be powerful or famous to make a real difference. Drawing on his personal experiences, Maxwell reveals that the only thing necessary to creating a lasting legacy is to be intentional. Get started today!

Design A Life That Works by Michael Alan Tate – Interactive Book

Draws from proven business planning principles, Written for achievement drive professionals who face a significant career or life change. It significantly guides the reader in creating a one-page life plan that answers the questions: What will you be or achieve in the future? Where are you now? What's your strategy for closing the gap?

Fathered By God by John Eldredge – Video Curriculum

The participant's guide to the video curriculum presented in eight DVD sessions is designed to be used with small groups of men meeting together for an hour and a half each week to view the DVD and discuss the topic. Sections in the guide will help to facilitate conversation and provide some direction and questions for going deeper on each topic between meetings.

Becoming Good Soil by Morgan Snyder – Blog/Podcast

Every man longs to be powerful. What does that journey look like? Specifically what is at the center of the decade of the thirties? What are the pitfalls? What are the points we must have on our road map in order to find our bearings and move toward our destination.

Halftime by Bob Buford - Book

Midlife. It doesn't need to be a time of crisis---turn it into a catalyst for change! Buford uses personal insights, true-life examples, and inspiring quotes to set you on a course from mere success to true significance.

The Legacy Journey by Dave Ramsey – Book

In The Legacy Journey, New York Times bestselling author Dave Ramsey takes you deep into God's Word, revealing His perspective on wealth, your personal and family legacy, and how He wants to use you to further His kingdom work around the world. You can truly live—and leave—a legacy. The journey starts today



Kingdom Builders Recommended Resources

The True Measure of a Man by Richard Simmons - Book

Men just “get” this book! It seems to resonate with them. Men who don’t read many books read this one and want to get it into the hands of others. Why? Because Richard Simmons “gets it”—he identifies the ultimate issue all men face regardless of their age, occupation, or marital status. “Men so often define themselves by what they do, who they know, or what they own. And when they do so, they unwittingly set themselves up for great confusion and failure in their personal lives.

Halftime by Bob Buford - Book

Midlife. It doesn’t need to be a time of crisis—turn it into a catalyst for change! Buford uses personal insights, true-life examples, and inspiring quotes to set you on a course from mere success to true significance.

Kingdom Builders Finances

Business Secrets from The Bible by Rabbi Daniel Lapin - Book

Drawing on his wisdom and knowledge of the Bible, the author reveals the clear link between making money and spirituality, and urges readers to focus on self-discipline, integrity, and character strength in order to achieve personal prosperity. Special emphasis is given to establishing positive attitudes toward making money and adopting effective Biblically-based strategies.

The Legacy Journey by Dave Ramsey – Book

See description above.

Kingdom Builders Lifestyle

Daniel Dilemma by Chris Hodges – DVD Curriculum

In The Daniel Dilemma Study Pack, author and pastor Chris Hodges uses the book of Daniel to show how to stand strong, stay engaged, love others, and do good in the ever-shifting ungodly culture around us. Learn how to be influential without compromising your values.

Leading On Empty by Wayne Cordeiro - Book

In Leading on Empty, Wayne Cordeiro candidly shares his experience with the hope that it will encourage others headed down the same path. He was able to get back in touch with his life, get back in proper balance, and allow God to reenergize his spirit in a way that propelled him forward to greater levels of service. Learn from his experience how you can continue a fruitful ministry. Better yet, take advantage of Wayne’s helpful advice early on and avoid burnout altogether.

The Enemies of Excellence by Greg Salicciolie - Book

A handbook that addresses the moral failures and corruption of political and corporate officials, this reference suggests that, regardless of how morally strong a leader, all face seven core risks, but by identifying and learning to recognize each risk, leaders can stop creating misery for themselves and the people who rely on them emotionally and financially and deliver the sustainable success people count on them for. The author offers practical ways to avoid the risk factors with the marshalling of diagnostic tools, questions, and quizzes as well as big-picture solutions and practical tasks that aim to reinforce leadership abilities, retain confidence, and earn and keep the trust of others.



Kingdom Builders Recommended Resources

Counterfeit Gods by Timothy Keller - Book

The Bible tells us that the human heart is an “idol-factory,” taking good things and making them into idols that drive us. In *Counterfeit Gods*, Timothy Keller applies his trademark approach to show us how a proper understanding of the Bible reveals the unvarnished truth about societal ideals and our own hearts. This powerful message will cement Keller’s reputation as a critical thinker and pastor, and comes at a crucial time—for both the faithful and the skeptical.

Developing The Leader Within You 2.0 by John Maxwell – Book

Current culture tells us leaders are born, but John will explain through 10 critical components of authentic, personal leadership how leaders are made.

Leadershift by John Maxwell – Book

In *Leadershift*, John C. Maxwell helps leaders gain the ability and willingness to make leadership changes that will positively enhance their organizational and personal growth. He does this by sharing the eleven shifts he made over the course of his long and successful leadership career.

Divine Direction – Craig Groeschel – Book

Divine Direction will help you seek wisdom through seven principles. You’ll consider one thing to stop that’s hindering you; how to start a new habit to redirect your path; where you should stay committed; and when you should go even if it’s easier to stay. The book also includes criteria that will help you feel confident in the right choice, and encourages you with principles for trusting God with your decisions.

The 5 Dysfunctions of a Team by Patrick Lencioni – Book

The Five Dysfunctions of a Team outlines the root causes of politics and dysfunction on the teams where you work, and the keys to overcoming them. Counter to conventional wisdom, the causes of dysfunction are both identifiable and curable. However, they don’t die easily. Making a team functional and cohesive requires levels of courage and discipline that many groups cannot seem to muster.

Giving It All Away And Getting It All Back Again by David Green with Bill High – Book

David Green believes that generosity and building a legacy based on giving can lead to getting back what you really want: a family that stays together, prays together, and shares life joyfully. Green tells the story of caring for the small things and starting Hobby Lobby in their garage. He shares the difference between the worlds of “having and hoarding” and a world of “giving and generosity,” the principle of working for God and not for men, and that now is not too soon to consider what you want your legacy to be. Green sees the life of giving as a life of adventure. But it’s a life that pays the best rewards personally, offers a powerful legacy to your family, and changes those you touch.

The Treasure Principle by Randy Alcorn – Book

Jesus spent more time talking about money and possessions than about heaven and hell combined. But too often we’ve overlooked or misunderstood his most profound teaching on this topic, from his words in Matthew 6. Jesus offers us life-changing investment advice. He actually wants us to store up treasures for ourselves—just not here on earth. Instead, he urges us to store our treasure in heaven, where they will await us, and last forever. We can’t take it with us—but we can send it on ahead! In *The Treasure Principle*, you’ll unearth a radical teaching of Jesus—a secret wrapped up in giving.



Kingdom Builders Recommended Resources

Kings and Priests by David High – Book

In today's world, it is easy for pastors and business men and women to compete against each other rather than work together to advance the Kingdom. Throughout the Bible, High shows how God appointed "kings" and "priests" that were designed to be in intentional relationships with one another.

The One Year Bible with Daily Devotional by Larry Stockstill – Bible Study

The One Year Bible, which helps you read the entire Bible in one year in as little as 15 minutes a day, has a fresh, new look. The One Year Bible guides readers through God's Word with daily readings from the Old Testament, New Testament, Psalms, and Proverbs. Using daily readings as a guide for discussion you can explore Biblical truths regarding leadership to be the best you can be at work, at home, and in your daily walk.

More Than You Can Handle by Doug Moore, MD – Book

Like the weather, life is full of changes. Some days are tranquil, others stormy, many full of changes. Weathermen are famous for missing the weather as the environment does unexpected things. Life also brings its share of unexpected and often overwhelming challenges. More Than You Can Handle presents God's perspective and path during those times. Life is hard. But it can be lived with peace.

Free Market Small Groups

Prayer Group

Lead a group that prays for one or all of the 5 Lanes of Kingdom Builders, prays for your church here and church Leadership, or prays for the Kingdom Builders members at your campus.

Discipleship Group

Everyone needs an upstream and downstream. Upstream is who you are gaining knowledge and wisdom from, while the downstream is who you're passing that wisdom to. Lead a small group committed to developing others that could learn from your past and current experiences, life choices, etc. These groups could be focused on men, women, parenting, young entrepreneurs, etc. They don't know what they don't know!

Kingdom Builders Couples

Lead a group of Kingdom Builders couples to share and strengthen each other as we lead our families and build the Kingdom while facing the constant challenges and obstacles the enemy places in front of us.

Marketplace Leaders

Lead a group that discusses the leadership lessons grounded in God's Word as we strive to develop ourselves, lead our families, lead in the marketplace, and live a life that produces an eternal rate of return.

Family Meeting Guide

Gather your family once a year with the Family Meeting Guide. Our commitment is to walk you step-by-step through the life-changing process of defining and reaffirming values, sharing vision and self-discovery, overcoming challenges and fears, and setting out on a mission to fulfill all God has created you to do both individually and as a family. We highly recommend utilizing the resource, "The Family Meeting Guide: 2nd Edition.", by Lee Domingue



Kingdom Builders Campus Roster

Description – Roster of everyone on the KB Team at your campus along with a potentials list based solely on generosity.

Purpose – to give the Campus Pastor and KB Campus Leader a current list of team members, potential team members, and team member transitions once a month.

Frequency – The KB Team Campus Report is sent out at the beginning of every month by the KB Administrative Coordinator.

Campus Team is responsible for:

- Providing roster updates of the team
- Viewing potentials list and using the list for invites to KB Team events

Potentials List

- This is a list of potential team members based off of generous gifts only.
- Names are added to the list by the KB Administrative Coordinator and KB Leader.
- Names are removed from the list when potentials join the team or are asked to be removed by the campus team.
- Potentials will be invited to KB events by the campus team only. Central will no longer be sending out invitations to potential team members.
- It is the responsibility of the Campus Pastor and KB Campus Pastor to build relationships with the names of those on the potential list of the Campus Roster.



Kingdom Builders Team Israel Mission Trip Example Info Sheet

Trip Leaders:

Name – Cell Number; email
 Name – Cell Number; email

Trip Focus:

Our team will have a firsthand experience meeting with **YOUR CHURCH NAME** ministry partners working in Israel. During our time there, we will have the opportunity to visit many Biblical landmarks allowing the Bible to come to life. Team members will leave their foot prints in the same soil where Jesus walked and be forever changed!

Accommodations:

We will be staying at the well-known and beautiful Mamilla Hotel in the heart of Jerusalem, which features a rooftop terrace that overlooks the Old City.

Food:

Our team will eat an exciting array of traditional Middle Eastern food including falafel, hummus, chicken and rice, salads, and more!

Packing:

- Dress is conservative

MEN	WOMEN
<ul style="list-style-type: none"> • Modest & neat clothes • Modest shorts when visiting nonreligious sites • Comfortable walking/hiking shoes • Modest/longer loose fitting shorts are allowed • Smart casual attire for dinner <p>When visiting religious sites:</p> <ul style="list-style-type: none"> • Long Pants/Trousers at religious sites. 	<ul style="list-style-type: none"> • Modest & neat clothes • Comfortable walking/hiking shoes • Modest/longer loose fitting shorts are allowed • Smart casual attire for dinner <p>When visiting religious sites:</p> <ul style="list-style-type: none"> • Long skirts or pants (can be worn over shorts when entering religious site) • Long shirts that cover your backside • Shirts & blouses must cover shoulders, reaching your elbow • Have a scarf to cover shoulders if your shirt does not

Weather:

- High – 80-90 degrees
- Low – 50-60 degrees

Included in Trip Cost:

- Economy flights
- Team meals
- Ground transportation
- Lodging

**Passport fees, meals or snacks in airport, and souvenirs are at your own cost.*



Kingdom Builders Team Israel Mission Trip Example Itinerary

Monday, May 20th

- 11:00AM - Arrive to Birmingham Airport
- 01:25PM - Departure Flight from Birmingham to Atlanta
- 04:35PM - Departure Flight from Atlanta to Paris

Friday, May 24th

- 06:45AM - Meet in Lobby
- 07:00AM - Jerusalem Tour Day 3 bus departs
 - Mount of Olives
 - Garden of Gethsemane
 - Caiaphas' House
 - Garden Tomb
 - Bethlehem - time permitting
- 07:00PM - Dinner at Naura

Tuesday, May 21st

- 09:45AM - Departure Flight from Paris to Tel Aviv
- 03:20PM - Arrival to Israel - Tel Aviv
 - Transport via van
- 04:40PM - Arrival to Hotel - Mamilla Hotel
 - Check-In
- 05:00PM - Dinner at David Citadel

Saturday, May 25th

- 08:00AM - Breakfast
- 09:00AM - Ministry Day 1 bus departs
 - Visit Church Ministry Partners
- 07:00PM - Dinner at Canela

Wednesday, May 22nd

- 06:45AM - Meet in Lobby
- 07:00AM - Jerusalem Tour Day 1 bus departs
 - Southern Steps
 - Kotel
 - Western Wall Tunnels
 - Arab Quarters
 - LUNCH: Christian Quarter
 - St. Anne's Pool of Bethesda
 - Lion's Gate
 - Golden Gate
- 07:00PM - Dinner at Adom in Old Train Station

Sunday, May 26th

- 08:00AM - Breakfast
- 09:00AM - Ministry Day 1 bus departs
 - Visit Church Ministry Partners
- 07:00PM - Dinner at Canela

Thursday, May 23rd

- 06:45AM - Meet in Lobby
- 07:00AM - Galilee Tour Day 2 bus departs
 - Capernum
 - Mount of Beatitudes
 - Boat Ride Sea of Galilee
 - Magdala
 - Nazereth Overlook - time permitting
 - Jezreel Valley
 - Jordan Baptism
- 07:00PM - Dinner at Mamilla Rooftop Restaurant

Monday, May 27th

- 04:45AM - Meet in Lobby
- 05:00AM - Bus departs for Airport
- 08:00AM - Departure Flight from Israel to Paris
- 01:30PM - Departure Flight from Paris to Atlanta
- 07:59PM - Departure Flight from Atlanta to Birmingham
- 07:56PM - Arrive to Birmingham



Yearend Offering Sequence

October:

- Preach a Giving Series – Biblical theology focused

November:

- At The Movies Series in November – Heart felt stories of generosity impact

December:

- Yearend Legacy Letter from Pastor – Drops Dec. 1st
- Senior Pastor Family Christmas Card – Sent Dec. 5-6th
- Yearend Legacy Offering – 2nd Sunday in December
 - *Not about an specific amount, just 100% participation, as everyone can do something.



Yearend Offering Letter Example

Dear [Church Name] Family,

Christmas is just around the corner, and I am so excited to celebrate the birth of Jesus with you. We have prepared the best “[Church Name] Christmas” program ever for you and your loved ones, and I hope you are making plans to attend. And as you know, this is also the season when we ramp up our generosity for some incredible opportunities and accelerate the vision of our church.

We call this our “Legacy Season” because we believe that when we come together to combine our resources, and do for others what they can’t do for themselves, we build a legacy that makes a difference for all eternity. And as we’ve seen over the years, when all of us do a little, together we do a lot.

I know it’s been a tough year financially for so many people and yet despite this downward trend, the people of Highlands have continued being one of the most generous churches in the world! Your faithful generosity to your local church has produced a huge return on your investment. While the stock market may be down and the return on those investments may not be doing very well, this part of your investment portfolio is up!

In this year alone, 16,438 people have given their life to Jesus in one of our services! We’re reaching more people than ever in prisons, dream centers, and through our multiple outreaches that occur during the year. And because of your faithful generosity, we’ve opened new buildings for our Southwest, Woodlawn, and Grandview family completely debt-free. To God be the glory!

But we now have even more opportunities to touch the lives of people who are hurting and reach those who have never heard the Name of Jesus. And I believe there’s never been a more critical time to do it. Our world is in chaos, our nation is in peril, and there is darkness all around. But light shines best in darkness, and I believe the hearts of people are hungrier than ever for the hope found through the Gospel of Jesus Christ.

And that’s why I’m asking you to pray and participate in this year’s Legacy Offering. On Sunday, December 11, I’m asking all of us to give over and above our regular giving to invest in some incredible opportunities to make a difference for all eternity. Here are just a few ways that we intend to support and bless others through this year’s offering:

Local ministries. We are going to bless some of the local faith-based non-profits that are already doing an amazing job with a special gift. These ministry partners take care of people who live in our communities who have been impacted by hard times and inflation. They provide food, housing, foster care, medical care, and Christian education, while also sharing the love of Jesus with the people they serve.

Christmas blessing. We love churches. And for many pastors and churches, it has been a tough year financially and many have faced unexpected obstacles. A portion of this offering will be a surprise gift to them from us so that they can provide for their families and continue the work God has called them to do. What a joy!

Global missions. Due to many different dynamics, many of the former Soviet countries of Central Asia are opening their doors to the USA in a significant way. A portion of this offering will invest in the training and sending of more than 500 new missionaries to these Muslim countries and plant new churches in some of the most unreached parts of the world.

Highlands College. God is blessing this school way beyond anything we could have ever dreamed. I truly believe we’ll all look back one day and say that the greatest investment we ever made was to train and equip young leaders to go change the world for Christ. This offering will provide scholarships for students who have a call of God on their lives but need help with the cost of tuition. What an honor to be a part of seeing young leaders live a life of eternal impact.



Yearend Offering Letter Example

[Church Name] projects. This offering will also give us a chance to accelerate some projects right here at Highlands. Our team is ready to begin construction on permanent facilities for our Opelika Campus, Oxford Campus, and a second location in Huntsville. We will build these projects without debt at the speed of our generosity, and this offering accelerates that speed.

Now let me be clear: The purpose of the Legacy Offering isn't for things we are already doing. Your consistent and generous giving has fully funded our budget, salaries, missions giving—even the building projects we are in right now have been paid for completely. This offering is specifically for new opportunities that God has given us and allows us to fulfill the vision God has given to our **[Church Name]** family.

And as always, our goal is not some dollar amount—it's a participation goal. Our hope is that all of us will give something so that all of us can be a part of investing in these incredible ministries. So please pray, and ask God what you should do, and just do what He shows you to do. And if this year has been tough for you financially and you can't participate, please do not feel guilty. Because I know you. If you could, you would, because in the past you have, and in the future you will.

This year's Legacy Offering will be on Sunday, December 11, and you can give in the service or give online at **[Churchwebsite.com/give]**. If you prefer using our secure Text-to-Give option, text the word "**Church Name**" plus the amount to 77977. If you have any questions or need assistance, please contact us at **kb@yourchurch.com**.

[Wife Name] and I are humbled and honored to serve with you in the Cause that counts the most.

I love being your pastor!

[Pastor name & Signature]